

**2018-2019
SALARY SCHEDULE**



SCOTTSBORO CITY SCHOOLS

**Dr. Jose Reyes, Jr.
Superintendent**

“The purpose of the Scottsboro City Schools is to maximize the learning of all students.”

Revised: May 2, 2019
Approved: June 7, 2018
Effective: October 1, 2018
Revised Effective: July 1, 2018 (Approved August 7, 2018)

Scottsboro City Board of Education Salary Schedules 2018-2019

Certified

Directors & Coordinators

Child Nutrition Program	4
Assistant Superintendent of Curriculum and Instruction.....	4
Human Resources/Communications.....	4
Special Education..	4
Technology.....	5
Transportation/Maintenance/Safety	5
Community Engagement Coordinator	5
Student Services	5

Principals

Elementary	6
Junior High	6
High School	6

Teacher (to include Library Media Specialist, Speech Pathologist, Counselor, Resource Specialist) 7

Assistant Principals

Elementary/AtRisk Coordinator	7
Junior High	7
High School	7

Other

Instructional Assistant	8
Auxiliary Teacher	8
EL Specialist	8

Afterschool Program

Coordinator	8
Lead Teacher	8
Assistant	8

Psychometrist/Psychologist

Nurse

Nurse Supervisor...	9
Nurse – RN.....	9
Nurse – LPN.....	9
Transition Job Coach...	9

Scottsboro City Board of Education Salary Schedules 2018-2019

Bookkeeping & Secretarial	
Superintendent's Secretary and Payroll Clerk	10
Administrative Assistant	10
Registrar	10
Local School Secretary/Bookkeeper	10
Technology	
Computer Tech.....	10
Assistant Tech Director.....	10
Child Nutrition Program	
CNP Manager	11
CNP Assistant Manager	11
CNP Worker	11
Maintenance and Transportation	
Supervisor	12
Assistant Supervisor/Lead Mechanic	12
Maintenance/Mechanic	12
Records Clerk	12
Helper	12
Custodian	12
Bus Aide.....	13
Bus Driver.....	13
Bus Driver – Tech Route & Activity Trips.....	13
Substitutes.....	14
Supplements	
Athletics.....	15-20
Band.....	20
Gifted..	20

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

**CHILD NUTRITION PROGRAM DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$66,430	\$67,094	\$67,765	\$68,443	\$69,127	\$69,819	\$70,517	\$71,222	\$71,934	\$72,653	\$73,380	\$74,114	\$74,855	\$75,603	\$76,359	\$77,123
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$87,092	\$87,913	\$88,742	\$89,580	\$90,426	\$91,280	\$92,143	\$93,014	\$93,894	\$94,783	\$95,681	\$96,588	\$97,504	\$98,429	\$99,363	\$100,307
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**HUMAN RESOURCES/COMMUNICATIONS DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$71,110	\$71,822	\$72,540	\$73,266	\$73,999	\$74,739	\$75,486	\$76,241	\$77,003	\$77,773	\$78,551	\$79,336	\$80,129	\$80,931	\$81,741	\$82,558
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SPECIAL EDUCATION DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$82,092	\$82,913	\$83,742	\$84,580	\$85,426	\$86,280	\$87,143	\$88,014	\$88,894	\$89,783	\$90,681	\$91,588	\$92,504	\$93,429	\$94,363	\$95,307
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

**TRANSPORTATION/MAINTENANCE/SAFETY DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$82,092	\$82,913	\$83,742	\$84,580	\$85,426	\$86,280	\$87,143	\$88,014	\$88,894	\$89,783	\$90,681	\$91,588	\$92,504	\$93,429	\$94,363	\$95,307
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**TECHNOLOGY DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$71,111	\$71,822	\$72,540	\$73,265	\$73,998	\$74,738	\$75,485	\$76,240	\$77,003	\$77,773	\$78,550	\$79,336	\$80,129	\$80,931	\$81,740	\$82,557
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

COMMUNITY ENGAGEMENT COORDINATOR - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days	\$39,442	\$ 40,231	\$ 41,036	\$ 41,857	\$ 42,694	\$ 43,548	\$ 44,419	\$ 45,308	\$ 46,214	\$ 47,139	\$ 48,082	\$ 49,043	\$ 50,024

**DIRECTOR OF STUDENT SERVICES
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days	\$82,092	\$82,913	\$83,742	\$84,580	\$85,426	\$86,280	\$87,143	\$88,014	\$88,894	\$89,783	\$90,681	\$91,588	\$92,504	\$93,429	\$94,363	\$95,307
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

**Effective for Principals Hired or Transferred
after March 5, 2012:**

Individuals must have a Class A (Master's level) certificate in administration or educational leadership to qualify for the base salary. Each Principal will be placed on the salary schedule for the appropriate school type based on experience as a Principal. However, placement may be made at a higher step so that the Principal's annual base salary is at least 7.5% more than that of a teacher with equal rank and public school experience extended to a 12-month contract for Elementary, or 10% more for Junior High.

Elementary (K, 1-3 or 4-6)																
Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days Base Salary:																
M.S.	\$64,098	\$65,059	\$66,035	\$67,025	\$68,031	\$69,051	\$70,087	\$71,138	\$72,205	\$73,288	\$74,388	\$75,504	\$76,636	\$77,786	\$78,952	\$80,137
ED.S/AA	\$69,054	\$70,016	\$70,992	\$71,982	\$72,988	\$74,008	\$75,044	\$76,095	\$77,162	\$78,245	\$79,345	\$80,460	\$81,593	\$82,743	\$83,909	\$85,094
D.O.	\$73,638	\$74,600	\$75,576	\$76,566	\$77,571	\$78,592	\$79,628	\$80,679	\$81,746	\$82,829	\$83,928	\$85,044	\$86,177	\$87,326	\$88,493	\$89,677
ADM Incentive: \$425 per 100 students - based on school's previous year's ADM per Fall Attendance Report for 1-3 and 4-6																

Junior High (7-8)																
Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days Base Salary:																
M.S.	\$68,905	\$69,939	\$70,987	\$72,052	\$73,133	\$74,231	\$75,344	\$76,473	\$77,621	\$78,785	\$79,966	\$81,167	\$82,383	\$83,620	\$84,874	\$86,147
ED.S/AA	\$73,862	\$74,896	\$75,944	\$77,009	\$78,090	\$79,187	\$80,301	\$81,430	\$82,578	\$83,741	\$84,923	\$86,124	\$87,340	\$88,576	\$89,831	\$91,104
D.O.	\$78,445	\$79,480	\$80,528	\$81,593	\$82,673	\$83,771	\$84,884	\$86,014	\$87,162	\$88,325	\$89,507	\$90,707	\$91,924	\$93,160	\$94,415	\$95,688
ADM Incentive: \$500 per 100 students - based on school's previous year's ADM per Fall Attendance Report																

High School (9-12)																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days Base Salary:																
Salary Negotiable: (Range: \$90,000 - \$110,000)																

- M.S. Base Salary on the Elementary schedule is comparable to Step 5 with Master's on the 187 day teacher's salary schedule extended to a 12-month contract.
- 1.5% increase between steps
- 7.5% increase from Elementary schedule to Jr. High schedule

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

TEACHER - 187 DAYS - D.O.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 52,268	\$ 57,494	\$ 57,494	\$ 60,011	\$ 60,011	\$ 60,011	\$ 60,816	\$ 61,922	\$ 63,330	\$ 64,151	\$ 64,970	\$ 65,553	\$ 66,135

TEACHER - 187 DAYS - 6 YEAR

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 48,732	\$ 53,602	\$ 53,602	\$ 55,964	\$ 56,105	\$ 56,703	\$ 57,001	\$ 57,729	\$ 59,047	\$ 59,808	\$ 60,572	\$ 61,157	\$ 61,739

TEACHER - 187 DAYS - M.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 45,193	\$ 49,712	\$ 49,943	\$ 52,007	\$ 52,548	\$ 53,145	\$ 53,446	\$ 53,798	\$ 54,762	\$ 55,466	\$ 56,177	\$ 56,759	\$ 57,343

TEACHER - 187 DAYS - B.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 39,301	\$ 43,227	\$ 43,521	\$ 45,386	\$ 45,924	\$ 46,525	\$ 46,812	\$ 47,119	\$ 47,652	\$ 48,233	\$ 48,849	\$ 49,431	\$ 50,014

TEACHER - 187 DAYS - N.D.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 39,301	\$ 43,227	\$ 43,227	\$ 45,121	\$ 45,121	\$ 45,121	\$ 45,725	\$ 46,557	\$ 47,618	\$ 48,233	\$ 48,849	\$ 49,431	\$ 50,014

EXPERIENCE CREDIT

Experience credit is awarded based on full-time public school or accredited private school experience either on the elementary/secondary or on the post-secondary level. To be eligible for the experience credit, the employee must have been employed for at least 50% of any year for which credit is sought. Experience credit for new employees shall affect placement on the salary schedule only and does not apply as credit toward completion of the employee's probationary period.

EXTENDED CONTRACTS

Extended contracts are calculated by dividing the annual salary by 187 and multiplying by the number of contract days.

- B.S. - Bachelor's Degree
- M.S. - Master's Degree
- 6 Year - AA Certification or Education Specialist Degree
- D.O. - Doctorate Degree
- N.D. - No Degree

Assistant Principals will be placed on the appropriate step on the teachers salary schedule (see above for schedule and experience credit). Extended contracts are calculated by dividing the annual teacher salary by 187 and multiplying by the number of contract days.

Elementary (1-3, 5-6) Assistant Principal - 9 1/2 Mos. (197 Days)

197 Day Teacher Salary + \$ 3,516

Junior High (7-8) Assistant Principal - 9 1/2 Mos. (197 Days)

197 Day Teacher Salary + \$ 3,516

High School (9-12) Assistant Principal - 12 Mos. (240 Days)

240 Day Teacher Salary + \$ 5,395

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

INSTRUCTIONAL ASSISTANT

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
182 Days 7 1/2 hrs	\$ 16,561	\$ 16,871	\$ 17,181	\$ 17,503	\$ 17,830	\$ 18,164	\$ 18,503	\$ 18,849	\$ 19,201	\$ 19,560	\$ 19,926	\$ 20,299	\$ 20,678
Hourly Rate	\$ 12.13	\$ 12.36	\$ 12.59	\$ 12.82	\$ 13.06	\$ 13.31	\$ 13.56	\$ 13.81	\$ 14.07	\$ 14.33	\$ 14.60	\$ 14.87	\$ 15.15

Note: Individuals holding a valid teaching certificate will be given an additional 3 years credit for placement on the salary schedule.

AUXILIARY TEACHER (Pre K)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 1/2 hrs	\$ 19,223	\$ 19,584	\$ 19,951	\$ 20,325	\$ 20,706	\$ 21,094	\$ 21,490	\$ 21,893	\$ 22,303	\$ 22,721	\$ 23,147	\$ 23,581	\$ 24,024
Hourly Rate	\$ 13.71	\$ 13.96	\$ 14.23	\$ 14.49	\$ 14.76	\$ 15.04	\$ 15.32	\$ 15.61	\$ 15.90	\$ 16.20	\$ 16.50	\$ 16.81	\$ 17.13

ELL SPECIALIST

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 1/2 hrs	\$29,262	\$31,406	\$31,589	\$32,723	\$32,914	\$33,108	\$33,608	\$34,225	\$34,961	\$35,477	\$35,998	\$36,506	\$37,019
Hourly Rate	\$ 20.86	\$ 22.39	\$ 22.52	\$ 23.33	\$ 23.47	\$ 23.61	\$ 23.96	\$ 24.40	\$ 24.93	\$ 25.30	\$ 25.67	\$ 26.03	\$ 26.40

AFTER SCHOOL COORDINATOR

Steps	0	1	2	3	4	5+
Hourly	\$ 23.06	\$ 23.52	\$ 24.00	\$ 24.48	\$ 24.97	\$ 25.47

AFTER SCHOOL LEAD TEACHER

Steps	0	1	2	3	4	5+
Hourly	\$ 18.45	\$ 18.82	\$ 19.20	\$ 19.58	\$ 19.97	\$ 20.37

AFTER SCHOOL ASSISTANT

Steps	0	1	2	3	4	5+
Hourly	\$ 9.29	\$ 9.47	\$ 9.66	\$ 9.85	\$ 10.05	\$ 10.25

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

PSYCHOMETRIST/PSYCHOLOGIST (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
D.O	\$ 77,247	\$ 78,792	\$ 80,368	\$ 81,975	\$ 83,614	\$ 85,287	\$ 86,992	\$ 88,732
6 Year	\$ 72,874	\$ 74,332	\$ 75,818	\$ 77,335	\$ 78,881	\$ 80,459	\$ 82,068	\$ 83,709
M.S.	\$ 68,750	\$ 70,125	\$ 71,527	\$ 72,958	\$ 74,417	\$ 75,905	\$ 77,423	\$ 78,972

NURSE SUPERVISOR - RN - 12 MONTHS (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
M.S.	\$ 59,330	\$ 63,806	\$ 66,584	\$ 67,496	\$ 68,701	\$ 70,269	\$ 71,186	\$ 73,595
B.S.	\$ 55,972	\$ 57,091	\$ 58,233	\$ 59,398	\$ 60,586	\$ 61,797	\$ 63,033	\$ 64,294

NURSE - RN - 9 MONTHS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
M.S.	\$ 43,989	\$ 48,388	\$ 50,505	\$ 51,183	\$ 52,106	\$ 53,298	\$ 53,984	\$ 54,675	\$ 55,241	\$ 55,808
B.S.	\$ 40,344	\$ 42,691	\$ 44,044	\$ 44,772	\$ 45,643	\$ 46,607	\$ 47,376	\$ 48,144	\$ 48,431	\$ 48,718
A.S.	\$ 38,250	\$ 42,072	\$ 43,914	\$ 44,503	\$ 45,312	\$ 46,344	\$ 46,943	\$ 47,542	\$ 48,109	\$ 48,676

NURSE - LPN - 9 MONTHS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
182 days 7 1/2 hrs/ day	\$ 20,107	\$ 22,097	\$ 23,048	\$ 23,347	\$ 23,768	\$ 24,290	\$ 24,582	\$ 24,876	\$ 25,405	\$ 25,935
Hourly Rate	\$ 14.73	\$ 16.19	\$ 16.88	\$ 17.10	\$ 17.41	\$ 17.79	\$ 18.01	\$ 18.22	\$ 18.61	\$ 19.00

TRANSITION JOB COACH 12 Months

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7.5 hrs/day)	\$ 25,462	\$ 25,972	\$ 26,491	\$ 27,021	\$ 27,561	\$ 28,113	\$ 28,675	\$ 29,248	\$ 29,833	\$ 30,430	\$ 31,039	\$ 31,659	\$ 32,293	\$ 32,938	\$ 33,597	\$ 34,269
Hourly Rate	\$ 14.15	\$ 14.43	\$ 14.72	\$ 15.01	\$ 15.31	\$ 15.62	\$ 15.93	\$ 16.25	\$ 16.57	\$ 16.91	\$ 17.24	\$ 17.59	\$ 17.94	\$ 18.30	\$ 18.67	\$ 19.04

TRANSITION JOB COACH 202 days

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
202 days (7.5 hrs/day)	\$ 21,431	\$ 21,860	\$ 22,297	\$ 22,743	\$ 23,197	\$ 23,662	\$ 24,135	\$ 24,617	\$ 25,109	\$ 25,612	\$ 26,124	\$ 26,646	\$ 27,180	\$ 27,723	\$ 28,277	\$ 28,843
Hourly Rate	\$ 14.15	\$ 14.43	\$ 14.72	\$ 15.01	\$ 15.31	\$ 15.62	\$ 15.93	\$ 16.25	\$ 16.57	\$ 16.91	\$ 17.24	\$ 17.59	\$ 17.94	\$ 18.30	\$ 18.67	\$ 19.04

TRANSITION JOB COACH 182 days

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 days (7.5 hrs/day)	\$ 19,309	\$ 19,695	\$ 20,089	\$ 20,491	\$ 20,900	\$ 21,319	\$ 21,745	\$ 22,180	\$ 22,623	\$ 23,076	\$ 23,538	\$ 24,008	\$ 24,489	\$ 24,978	\$ 25,478	\$ 25,987
Hourly Rate	\$ 14.15	\$ 14.43	\$ 14.72	\$ 15.01	\$ 15.31	\$ 15.62	\$ 15.93	\$ 16.25	\$ 16.57	\$ 16.91	\$ 17.24	\$ 17.59	\$ 17.94	\$ 18.30	\$ 18.67	\$ 19.04

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

SUPERINTENDENT'S SECRETARY AND PAYROLL CLERK - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 34,754	\$ 35,449	\$ 36,158	\$ 36,881	\$ 37,619	\$ 38,371	\$ 39,138	\$ 39,921	\$ 40,720	\$ 41,534	\$ 42,365	\$ 43,212	\$ 44,076	\$ 44,958	\$ 45,857	\$ 46,774
Hourly Rate	\$ 20.69	\$ 21.10	\$ 21.52	\$ 21.95	\$ 22.39	\$ 22.84	\$ 23.30	\$ 23.76	\$ 24.24	\$ 24.72	\$ 25.22	\$ 25.72	\$ 26.24	\$ 26.76	\$ 27.30	\$ 27.84

ADMINISTRATIVE ASSISTANT - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 28,622	\$ 29,195	\$ 29,778	\$ 30,374	\$ 30,981	\$ 31,601	\$ 32,233	\$ 32,878	\$ 33,535	\$ 34,206	\$ 34,890	\$ 35,588	\$ 36,300	\$ 37,026	\$ 37,766	\$ 38,522
Hourly Rate	\$ 17.04	\$ 17.38	\$ 17.73	\$ 18.08	\$ 18.44	\$ 18.81	\$ 19.19	\$ 19.57	\$ 19.96	\$ 20.36	\$ 20.77	\$ 21.18	\$ 21.61	\$ 22.04	\$ 22.48	\$ 22.93

REGISTRAR - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 27,323	\$ 27,869	\$ 28,426	\$ 28,995	\$ 29,575	\$ 30,167	\$ 30,771	\$ 31,386	\$ 32,013	\$ 32,653	\$ 33,306	\$ 33,973	\$ 34,652	\$ 35,345	\$ 36,052	\$ 36,773
Hourly Rate	\$ 15.18	\$ 15.48	\$ 15.79	\$ 16.11	\$ 16.43	\$ 16.76	\$ 17.10	\$ 17.44	\$ 17.79	\$ 18.14	\$ 18.50	\$ 18.87	\$ 19.25	\$ 19.64	\$ 20.03	\$ 20.43

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 27,323	\$ 27,869	\$ 28,426	\$ 28,995	\$ 29,575	\$ 30,167	\$ 30,771	\$ 31,386	\$ 32,013	\$ 32,653	\$ 33,306	\$ 33,973	\$ 34,652	\$ 35,345	\$ 36,052	\$ 36,773
Hourly Rate	\$ 15.18	\$ 15.48	\$ 15.79	\$ 16.11	\$ 16.43	\$ 16.76	\$ 17.10	\$ 17.44	\$ 17.79	\$ 18.14	\$ 18.50	\$ 18.87	\$ 19.25	\$ 19.64	\$ 20.03	\$ 20.43

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 9 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
187 Days (7 hrs/day)	\$ 21,289	\$ 21,715	\$ 22,149	\$ 22,592	\$ 23,044	\$ 23,505	\$ 23,976	\$ 24,455	\$ 24,943	\$ 25,442	\$ 25,951	\$ 26,471	\$ 27,000	\$ 27,540	\$ 28,091	\$ 28,652
Hourly Rate	\$ 15.18	\$ 15.48	\$ 15.79	\$ 16.11	\$ 16.43	\$ 16.76	\$ 17.10	\$ 17.44	\$ 17.78	\$ 18.14	\$ 18.50	\$ 18.87	\$ 19.25	\$ 19.64	\$ 20.03	\$ 20.43

COMPUTER TECH - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 37,120	\$ 37,862	\$ 38,620	\$ 39,393	\$ 40,181	\$ 40,985	\$ 41,804	\$ 42,639	\$ 43,493	\$ 44,363	\$ 45,251	\$ 46,156	\$ 47,079	\$ 48,021	\$ 48,982	\$ 49,962
Hourly Rate	\$ 22.10	\$ 22.54	\$ 22.99	\$ 23.45	\$ 23.92	\$ 24.40	\$ 24.88	\$ 25.38	\$ 25.89	\$ 26.41	\$ 26.94	\$ 27.47	\$ 28.02	\$ 28.58	\$ 29.16	\$ 29.74

ASSISTANT TECH DIRECTOR - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 46,211	\$ 47,482	\$ 48,788	\$ 50,130	\$ 51,508	\$ 52,925	\$ 54,380	\$ 55,876	\$ 57,412	\$ 58,991	\$ 60,613	\$ 62,280	\$ 63,993	\$ 65,753	\$ 67,561	\$ 69,419
Hourly Rate	\$ 27.51	\$ 28.26	\$ 29.04	\$ 29.84	\$ 30.66	\$ 31.50	\$ 32.37	\$ 33.26	\$ 34.17	\$ 35.11	\$ 36.08	\$ 37.07	\$ 38.09	\$ 39.14	\$ 40.21	\$ 41.32

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

CNP MANAGER (Elementary or Junior High)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 21,998	\$ 22,438	\$ 22,887	\$ 23,344	\$ 23,811	\$ 24,288	\$ 24,773	\$ 25,269	\$ 25,774	\$ 26,290	\$ 26,815	\$ 27,352	\$ 27,899
Hourly Rate	\$ 14.70	\$ 15.00	\$ 15.30	\$ 15.60	\$ 15.92	\$ 16.24	\$ 16.56	\$ 16.89	\$ 17.23	\$ 17.57	\$ 17.92	\$ 18.28	\$ 18.65

CNP MANAGER (High School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 22,282	\$ 22,727	\$ 23,182	\$ 23,645	\$ 24,118	\$ 24,601	\$ 25,093	\$ 25,594	\$ 26,106	\$ 26,628	\$ 27,161	\$ 27,704	\$ 28,258
Hourly Rate	\$ 14.89	\$ 15.19	\$ 15.50	\$ 15.81	\$ 16.12	\$ 16.44	\$ 16.77	\$ 17.11	\$ 17.45	\$ 17.80	\$ 18.16	\$ 18.52	\$ 18.89

CNP MANAGER - B.S. (Any School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 23,098	\$ 23,560	\$ 24,031	\$ 24,512	\$ 25,002	\$ 25,502	\$ 26,012	\$ 26,532	\$ 27,063	\$ 27,604	\$ 28,156	\$ 28,720	\$ 29,294
Hourly Rate	\$ 15.44	\$ 15.75	\$ 16.06	\$ 16.39	\$ 16.71	\$ 17.05	\$ 17.39	\$ 17.74	\$ 18.09	\$ 18.45	\$ 18.82	\$ 19.20	\$ 19.58

CNP ASSISTANT MANAGER (Elementary or Junior High)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 17,928	\$ 18,287	\$ 18,652	\$ 19,025	\$ 19,406	\$ 19,794	\$ 20,190	\$ 20,594	\$ 21,005	\$ 21,426	\$ 21,854	\$ 22,291	\$ 22,737
Hourly Rate	\$ 13.70	\$ 13.97	\$ 14.25	\$ 14.53	\$ 14.83	\$ 15.12	\$ 15.42	\$ 15.73	\$ 16.05	\$ 16.37	\$ 16.70	\$ 17.03	\$ 17.37

CNP ASSISTANT MANAGER (High School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 18,285	\$ 18,651	\$ 19,024	\$ 19,404	\$ 19,792	\$ 20,188	\$ 20,592	\$ 21,004	\$ 21,424	\$ 21,852	\$ 22,289	\$ 22,735	\$ 23,190
Hourly Rate	\$ 13.97	\$ 14.25	\$ 14.53	\$ 14.82	\$ 15.12	\$ 15.42	\$ 15.73	\$ 16.05	\$ 16.37	\$ 16.69	\$ 17.03	\$ 17.37	\$ 17.72

CNP ASSISTANT MANAGER - B.S. (Any School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 18,823	\$ 19,200	\$ 19,584	\$ 19,976	\$ 20,375	\$ 20,783	\$ 21,198	\$ 21,622	\$ 22,055	\$ 22,496	\$ 22,946	\$ 23,405	\$ 23,873
Hourly Rate	\$ 14.38	\$ 14.67	\$ 14.96	\$ 15.26	\$ 15.57	\$ 15.88	\$ 16.19	\$ 16.52	\$ 16.85	\$ 17.19	\$ 17.53	\$ 17.88	\$ 18.24

CNP WORKER (Any School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 6.5 hrs/day	\$ 15,232	\$ 15,502	\$ 15,776	\$ 16,055	\$ 16,339	\$ 16,629	\$ 16,923	\$ 17,223	\$ 17,527	\$ 17,838	\$ 18,153	\$ 18,475	\$ 18,802
Hourly Rate	\$ 12.53	\$ 12.75	\$ 12.98	\$ 13.21	\$ 13.44	\$ 13.68	\$ 13.92	\$ 14.17	\$ 14.42	\$ 14.68	\$ 14.93	\$ 15.20	\$ 15.47

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

SUPERVISOR - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 49,505	\$ 50,495	\$ 51,505	\$ 52,535	\$ 53,586	\$ 54,658	\$ 55,751	\$ 56,866	\$ 58,003	\$ 59,163	\$ 60,346	\$ 61,553	\$ 62,784
Hourly Rate	\$ 25.78	\$ 26.30	\$ 26.83	\$ 27.36	\$ 27.91	\$ 28.47	\$ 29.04	\$ 29.62	\$ 30.21	\$ 30.81	\$ 31.43	\$ 32.06	\$ 32.70

ASSISTANT SUPERVISOR/LEAD MECHANIC - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 43,792	\$ 44,668	\$ 45,562	\$ 46,473	\$ 47,402	\$ 48,350	\$ 49,317	\$ 50,304	\$ 51,310	\$ 52,336	\$ 53,383	\$ 54,450	\$ 55,539
Hourly Rate	\$ 22.81	\$ 23.26	\$ 23.73	\$ 24.20	\$ 24.69	\$ 25.18	\$ 25.69	\$ 26.20	\$ 26.72	\$ 27.26	\$ 27.80	\$ 28.36	\$ 28.93

MAINTENANCE/MECHANIC - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 38,080	\$ 38,841	\$ 39,618	\$ 40,410	\$ 41,219	\$ 42,043	\$ 42,884	\$ 43,742	\$ 44,616	\$ 45,509	\$ 46,419	\$ 47,347	\$ 48,294
Hourly Rate	\$ 19.83	\$ 20.23	\$ 20.63	\$ 21.05	\$ 21.47	\$ 21.90	\$ 22.34	\$ 22.78	\$ 23.24	\$ 23.70	\$ 24.18	\$ 24.66	\$ 25.15

RECORDS CLERK - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 31,432	\$ 32,061	\$ 32,702	\$ 33,356	\$ 34,023	\$ 34,704	\$ 35,398	\$ 36,106	\$ 36,828	\$ 37,564	\$ 38,316	\$ 39,082	\$ 39,863
Hourly Rate	\$ 16.37	\$ 16.70	\$ 17.03	\$ 17.37	\$ 17.72	\$ 18.08	\$ 18.44	\$ 18.81	\$ 19.18	\$ 19.56	\$ 19.96	\$ 20.36	\$ 20.76

HELPER - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 27,356	\$ 27,903	\$ 28,461	\$ 29,030	\$ 29,611	\$ 30,203	\$ 30,807	\$ 31,423	\$ 32,052	\$ 32,693	\$ 33,346	\$ 34,013	\$ 34,694
Hourly Rate	\$ 14.25	\$ 14.53	\$ 14.82	\$ 15.12	\$ 15.42	\$ 15.73	\$ 16.05	\$ 16.37	\$ 16.69	\$ 17.03	\$ 17.37	\$ 17.72	\$ 18.07

CUSTODIAN - 9 MONTH (182 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 18,238	\$ 18,603	\$ 18,975	\$ 19,355	\$ 19,742	\$ 20,136	\$ 20,539	\$ 20,950	\$ 21,369
Hourly Rate	\$ 12.53	\$ 12.78	\$ 13.03	\$ 13.29	\$ 13.56	\$ 13.83	\$ 14.11	\$ 14.39	\$ 14.68

CUSTODIAN - 10 MONTH (207 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 20,744	\$ 21,159	\$ 21,582	\$ 22,014	\$ 22,454	\$ 22,903	\$ 23,362	\$ 23,829	\$ 24,305
Hourly Rate	\$ 12.53	\$ 12.78	\$ 13.03	\$ 13.29	\$ 13.56	\$ 13.83	\$ 14.11	\$ 14.39	\$ 14.68

CUSTODIAN - 12 MONTH (240 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 24,051	\$ 24,532	\$ 25,023	\$ 25,523	\$ 26,034	\$ 26,554	\$ 27,085	\$ 27,627	\$ 28,180
Hourly Rate	\$ 12.53	\$ 12.78	\$ 13.03	\$ 13.29	\$ 13.56	\$ 13.83	\$ 14.11	\$ 14.39	\$ 14.68

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

BUS AIDE																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 Days	\$ 7,080	\$ 7,222	\$ 7,367	\$ 7,514	\$ 7,665	\$ 7,819	\$ 7,976	\$ 8,135	\$ 8,298	\$ 8,464	\$ 8,634	\$ 8,806	\$ 8,982	\$ 9,161	\$ 9,345	\$ 9,531
* 4 hrs/day																
Hourly Rate	\$ 9.73	\$ 9.92	\$ 10.12	\$ 10.32	\$ 10.53	\$ 10.74	\$ 10.96	\$ 11.17	\$ 11.40	\$ 11.63	\$ 11.86	\$ 12.10	\$ 12.34	\$ 12.58	\$ 12.84	\$ 13.09

BUS DRIVER									
Steps	0	1	2	3	4	5	6	7	8
182 Days	\$ 14,054	\$ 14,315	\$ 14,578	\$ 14,847	\$ 15,122	\$ 15,404	\$ 15,668	\$ 15,939	\$ 16,213
* 4 hrs/day									
Hourly Rate	\$ 19.30	\$ 19.66	\$ 20.02	\$ 20.39	\$ 20.77	\$ 21.16	\$ 21.52	\$ 21.89	\$ 22.27

* **Bus Aides and Bus Drivers are paid for a minimum of 4 hours per day for a regular route (morning and afternoon).**

BUS DRIVER & BUS AIDE - TECH ROUTE & ACTIVITY TRIPS	
Tech Route (Earnest Pruett Center of Technology):	\$8.00 per hour (4 hour minimum paid for EPCOT round trip) Additional 1/2 hour will be paid for Highlands round trip

Special Trips: \$8.00 per hour (4 hour minimum) (see below for additional guidelines)

Activity Trips: \$8.00 per hour (see below for additional guidelines)

1. Payment will be for actual time from departure to return, or a minimum of 3 hours, whichever is greater, at the hourly rate stated above.
2. Bus aides will be paid under the same guidelines when they are needed on the bus for an activity trip.
3. If the activity creates an overtime issue, the school requesting the activity will be responsible for the cost of the overtime pay.
4. For trips involving overnight stays, payment will be made for actual driving time plus required waiting time, not to include rest/sleep periods of 30 minutes or more, at the hourly rate stated above.
5. The local school will pay food and lodging at the board approved rates.

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

Teacher * - 7 1/2 hours per day

Substitute Teacher With Substitute Certificate	\$60/day
Substitute Teacher With Alabama Teacher's Certificate	\$70/day
Long term substitute for an individual teacher (must hold valid teacher's certificate):	
after 20 consecutive days for the same teacher	\$91/day
after 90 consecutive days for the same teacher	\$135/day

Secretary *

Secretary (7 1/2 hrs per day)	\$60/day
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Instructional Assistant *

Instructional Assistant (7 1/2 hrs per day)	\$60/day
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Nurse - valid nurse's license required *

Nurse (7 1/2 hrs per day)	\$96/day
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After School Program - 3 1/2 hours per day

Certified Teacher	\$9.30/hr
Non-Certified Teacher	\$7.86/hr
Program Assistant	\$7.25/hr

Transportation

* Bus Driver - Regular Route (Morning and Afternoon)	\$ 50.00
Bus Driver - Tech Route	\$ 20.00
* Bus Aide	\$ 20.00

Child Nutrition Program *

CNP	\$60/day
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Custodian *

Custodian (7 hrs/day)	\$60/day
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* Teacher, secretary, instructional assistant, nurse, bus driver (regular route), bus aide, CNP, and custodian substitutes will receive an additional one time bonus at the end of the school year if they have substituted 45 or more days. The bonus will be paid in a supplemental check with the June 30th payroll in order for all days to be properly calculated. The bonus will be calculated as follows:

45 - 59 days	\$ 180.00
60 - 89 days	\$ 360.00
90 - 119 days	\$ 540.00
120+ days	\$ 720.00

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

NOTE: Supplements and Summer Stipends will only be awarded to exempt or contract personnel. Non-exempt employees will not be placed in coaching positions.

Athletic Director Assistant

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	High School A.D. Assistant (2)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 9,000.00	N/A
JV	Junior High A.D. Assistant (1)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 4,500.00	N/A
					\$ 13,500.00	

Football - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	Negotiable	\$ -	Negotiable	Negotiable	N/A
Varsity	Coordinator (3)	\$ 5,701.50	\$ 2,000.00	\$ 7,701.50	\$ 23,104.50	125 hrs minimum
Varsity	Assistant (2)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 11,203.00	125 hrs minimum
9th Grade	Coach (2)	\$ 3,003.00	\$ 1,500.00	\$ 4,503.00	\$ 9,006.00	100 hrs minimum
8th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
7th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
					\$ 59,325.50	

Basketball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

SCOTTSBORO CITY BOARD OF EDUCATION

SALARY SCHEDULE

2018-2019

Basketball - Girls

Level	Position	Supplement	Summer	Total	Total based on	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

Cheerleading

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,150.00	\$ 500.00	\$ 3,650.00	\$ 3,650.00	33 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 2,100.00	\$ 500.00	\$ 2,600.00	\$ 2,600.00	33 hrs minimum
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
					\$ 8,251.50	

Wrestling - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 10,156.00	

Baseball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 15,159.00	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

Softball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 15,159.00	

Outdoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (2)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 6,006.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 13,159.00	

Indoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ -	\$ 3,601.50	\$ 3,601.50	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 9,156.00	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

Cross Country - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (2)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 6,006.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 13,159.00	

Swim - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00	N/A
Varsity (7-12)	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 3,550.00	

Tennis - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	N/A
Varsity (7-12)	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 2,550.00	

Tennis - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	N/A
Varsity (7-12)	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 2,550.00	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

Golf - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					<u>\$ 1,575.00</u>	

Golf - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					<u>\$ 1,575.00</u>	

Volleyball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
JV	Head Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 2,250.00	\$ -	\$ 2,250.00	\$ 2,250.00	N/A
7th & 8th	Assistant Coach (1)	\$ 750.00	\$ -	\$ 750.00	\$ 750.00	N/A
					<u>\$ 10,604.50</u>	

Bowling - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A

Soccer - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.00	\$ -	\$ 3,601.00	\$ 3,601.00	N/A
Varsity	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 4,651.00</u>	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
2018-2019**

Soccer - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.00	\$ -	\$ 3,601.00	\$ 3,601.00	N/A
Varsity	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 4,651.00</u>	

Band - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
High School	Director (1)	\$ 9,450.00	\$ 6,000.00	\$ 15,450.00	\$ 15,450.00	300 hrs minimum
High School	Assistant HS/Jr High Director (1)	\$ 5,250.00	\$ 2,000.00	\$ 7,250.00	\$ 7,250.00	125 hrs minimum
High School	Assistant Director (1)	\$ 2,250.00	\$ 1,250.00	\$ 3,500.00	\$ 3,500.00	125 hrs minimum
High School	Flag Corp/Aux (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
High School	Danceline (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 28,300.00</u>	

Gifted - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
All	Coordinator (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A
					<u>\$ 1,000.00</u>	

Drama - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
All	Coordinator (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A
All	Assistant Coordinator (5)	\$ 500.00	\$ -	\$ 500.00	\$ 2,500.00	
					<u>\$ 3,500.00</u>	