

2016 – 2017
SALARY SCHEDULE



SCOTTSBORO CITY SCHOOLS

Dr. Sandra Spivey

Superintendent

“The purpose of the Scottsboro City Schools is to maximize the learning of all students.”

Approved June 2, 2016

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULES

2016 – 2017

Directors

Child Nutrition Program	1
Federal Programs/Curriculum.....	1,4
Human Resources/Communications.....	1
Maintenance/Transportation	2,4
Special Education.....	2
Technology.....	3

Principals

Elementary.....	5
Junior High.....	5
High School.....	6

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULES

2016 – 2017

Assistant Principals

Elementary/At-Risk Coordinator.....	7
Junior High.....	7
High School.....	7

Other Certified

Teacher (to include Library Media Specialist, Speech Pathologist, Counselor, Resource Specialist).....	8
Psychometrist/Psychologist.....	9

Support

Afterschool Program

Coordinator.....	10
Lead Teacher.....	10
Assistant.....	10

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULES

2016 – 2017

Bookkeeping & Secretarial

Superintendent’s Secretary and Payroll Clerk.....	11
Administrative Assistant.....	11
Registrar.....	11
Local School Secretary/Bookkeeper.....	11

Child Nutrition Program

CNP Manager.....	12
CNP Assistant Manager.....	12
CNP Worker.....	12

Community Engagement Coordinator.....	13
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Instructional Assistant.....	14
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SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULES

2016 – 2017

Maintenance and Transportation

Supervisor.....	15
Assistant Supervisor/Lead Mechanic.....	15
Maintenance/Mechanic.....	15
Records Clerk.....	15
Helper.....	15
Custodian.....	15
Bus Aide.....	16
Bus Driver.....	16
Bus Driver – Tech Route & Activity Trips.....	16

SCOTTSBORO CITY BOARD OF EDUCATION SALARY SCHEDULES

2016 – 2017

Nurse

Nurse Supervisor.....	17
Nurse – RN.....	17
Nurse – LPN.....	17

Technology

Computer Tech.....	18
Assistant Tech Director.....	18

Transition Job Coach.....	19
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Substitutes.....	20 - 21
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Supplements

Athletics.....	22 - 27
Band.....	27
Gifted.....	27

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE A
DIRECTORS
2016-2017**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

**CHILD NUTRITION PROGRAM DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$64,810	\$65,458	\$66,112	\$66,773	\$67,441	\$68,116	\$68,797	\$69,485	\$70,180	\$70,881	\$71,590	\$72,306	\$73,029	\$73,759	\$74,497	\$75,242
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**FEDERAL PROGRAMS/CURRICULUM DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$80,090	\$80,891	\$81,700	\$82,517	\$83,342	\$84,175	\$85,017	\$85,867	\$86,726	\$87,593	\$88,469	\$89,354	\$90,247	\$91,150	\$92,061	\$92,982
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**HUMAN RESOURCES/COMMUNICATIONS DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$69,376	\$70,070	\$70,771	\$71,479	\$72,194	\$72,916	\$73,645	\$74,381	\$75,125	\$75,876	\$76,635	\$77,401	\$78,175	\$78,957	\$79,747	\$80,544
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE A
DIRECTORS
2016-2017**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

**MAINTENANCE/TRANSPORTATION DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$80,090	\$80,891	\$81,700	\$82,517	\$83,342	\$84,175	\$85,017	\$85,867	\$86,726	\$87,593	\$88,469	\$89,354	\$90,247	\$91,150	\$92,061	\$92,982
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SPECIAL EDUCATION DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$80,090	\$80,891	\$81,700	\$82,517	\$83,342	\$84,175	\$85,017	\$85,867	\$86,726	\$87,593	\$88,469	\$89,354	\$90,247	\$91,150	\$92,061	\$92,982
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE A
DIRECTORS
2016-2017**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

**TECHNOLOGY DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$69,376	\$70,070	\$70,771	\$71,478	\$72,193	\$72,915	\$73,644	\$74,381	\$75,125	\$75,876	\$76,635	\$77,401	\$78,175	\$78,957	\$79,746	\$80,544
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE B
DIRECTORS
2016-2017**

NOTE: This schedule (Schedule B) is in effect for directors making more on July 1, 2012, than Schedule A (on previous page). Directors hired subsequent to July 1, 2012, will be placed on Schedule A.

FEDERAL PROGRAMS/CURRICULUM DIRECTOR (240 Days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
B.S.	\$77,820	\$79,376	\$80,964	\$82,583	\$84,235	\$85,919	\$87,638	\$89,391
M.S.	\$82,489	\$84,139	\$85,822	\$87,538	\$89,289	\$91,075	\$92,897	\$94,754
6 Year	\$87,438	\$89,187	\$90,971	\$92,790	\$94,646	\$96,539	\$98,470	\$100,440

MAINTENANCE/TRANSPORTATION DIRECTOR (240 Days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
B.S.	\$77,820	\$79,376	\$80,964	\$82,583	\$84,235	\$85,919	\$87,638	\$89,391
M.S.	\$82,489	\$84,139	\$85,822	\$87,538	\$89,289	\$91,075	\$92,897	\$94,754
6 Year	\$87,438	\$89,187	\$90,971	\$92,790	\$94,646	\$96,539	\$98,470	\$100,440

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
PRINCIPALS
2016-2017**

**Effective for Principals Hired or Transferred
after March 5, 2012:**

Individuals must have a Class A (Master's level) certificate in administration or educational leadership to qualify for the base salary. Each Principal will be placed on the salary schedule for the appropriate school type (Elementary, Junior High or High School) based on experience as a Principal. However, placement may be made at a higher step so that the Principal's annual base salary is at least 7.5% more than that of a teacher with equal rank and public school experience extended to a 12-month contract for Elementary, 10% more for Junior High, and 12% more for High School.

Elementary (K-4 or 5-6)																
Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days Base Salary:																
M.S.	\$62,534	\$63,472	\$64,424	\$65,391	\$66,371	\$67,367	\$68,378	\$69,403	\$70,444	\$71,501	\$72,573	\$73,662	\$74,767	\$75,888	\$77,027	\$78,182
ED.S/AA	\$67,370	\$68,308	\$69,260	\$70,227	\$71,207	\$72,203	\$73,214	\$74,239	\$75,280	\$76,337	\$77,409	\$78,498	\$79,603	\$80,724	\$81,863	\$83,018
D.O.	\$71,842	\$72,780	\$73,732	\$74,699	\$75,679	\$76,675	\$77,686	\$78,711	\$79,752	\$80,809	\$81,881	\$82,970	\$84,075	\$85,196	\$86,335	\$87,490
ADM Incentive: \$425 per 100 students - based on school's previous year's ADM per Fall Attendance Report																

Junior High (7-8)																
Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days Base Salary:																
M.S.	\$67,224	\$68,233	\$69,256	\$70,295	\$71,349	\$72,420	\$73,506	\$74,608	\$75,728	\$76,863	\$78,016	\$79,187	\$80,374	\$81,580	\$82,804	\$84,046
ED.S/AA	\$72,060	\$73,069	\$74,092	\$75,131	\$76,185	\$77,256	\$78,342	\$79,444	\$80,564	\$81,699	\$82,852	\$84,023	\$85,210	\$86,416	\$87,640	\$88,882
D.O.	\$76,532	\$77,541	\$78,564	\$79,603	\$80,657	\$81,728	\$82,814	\$83,916	\$85,036	\$86,171	\$87,324	\$88,495	\$89,682	\$90,888	\$92,112	\$93,354
ADM Incentive: \$500 per 100 students - based on school's previous year's ADM per Fall Attendance Report																

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
PRINCIPALS
2016-2017**

Effective for Principals Hired or Transferred after March 5, 2012:

Individuals must have a Class A (Master's level) certificate in administration or educational leadership to qualify for the base salary. Each Principal will be placed on the salary schedule for the appropriate school type (Elementary, Junior High or High School) based on experience as a Principal. However, placement may be made at a higher step so that the Principal's annual base salary is at least 7.5% more than that of a teacher with equal rank and public school experience extended to a 12-month contract for Elementary, 10% more for Junior High, and 12% more for High School.

High School (9-12)	Step placement based on experience as a Principal. Step placement plus ADM Incentive = Gross Salary															
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days Base Salary:																
M.S.	\$72,266	\$73,350	\$74,450	\$75,567	\$76,701	\$77,852	\$79,020	\$80,205	\$81,408	\$82,629	\$83,868	\$85,126	\$86,403	\$87,699	\$89,014	\$90,349
ED.S/AA	\$77,102	\$78,186	\$79,286	\$80,403	\$81,537	\$82,688	\$83,856	\$85,041	\$86,244	\$87,465	\$88,704	\$89,962	\$91,239	\$92,535	\$93,850	\$95,185
D.O.	\$81,574	\$82,658	\$83,758	\$84,875	\$86,009	\$87,160	\$88,328	\$89,513	\$90,716	\$91,937	\$93,176	\$94,434	\$95,711	\$97,007	\$98,322	\$99,657

ADM Incentive: \$600 per 100 students - based on school's previous year's ADM per Fall Attendance Report

- M.S. Base Salary on the Elementary schedule is comparable to Step 5 with Master's on the 187 day teacher's salary schedule extended to a 12-month contract.
- 1.5% increase between steps
- 7.5% increase from Elementary schedule to Jr. High schedule
- 7.5% increase from Jr. High schedule to High School schedule

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
ASSISTANT PRINCIPALS
2016-2017**

Assistant Principals will be placed on the appropriate step on the teachers salary schedule (see next page for schedule and experience credit). Extended contracts are calculated by dividing the annual teacher salary by 187 and multiplying by the number of contract days.

Elementary (5-6) Assistant Principal - 9 1/2 Mos. (197 Days)

197 Day Teacher Salary + \$3,430

Junior High (7-8) Assistant Principal - 9 1/2 Mos. (197 Days)

197 Day Teacher Salary + \$3,430

High School (9-12) Assistant Principal - 12 Mos. (240 Days)

240 Day Teacher Salary + \$5,263

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TEACHER - 187 DAYS
2016-2017**

TEACHER - 187 DAYS - D.O.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 50,993	\$ 56,092	\$ 56,092	\$ 58,547	\$ 58,547	\$ 58,547	\$ 59,333	\$ 60,412	\$ 61,785	\$ 62,586	\$ 63,385	\$ 63,954	\$ 64,522

TEACHER - 187 DAYS - 6 YEAR

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 47,543	\$ 52,294	\$ 52,294	\$ 54,599	\$ 54,736	\$ 55,320	\$ 55,611	\$ 56,321	\$ 57,607	\$ 58,349	\$ 59,095	\$ 59,665	\$ 60,233

TEACHER - 187 DAYS - M.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 44,091	\$ 48,499	\$ 48,725	\$ 50,738	\$ 51,267	\$ 51,849	\$ 52,142	\$ 52,486	\$ 53,426	\$ 54,113	\$ 54,807	\$ 55,375	\$ 55,944

TEACHER - 187 DAYS - B.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 38,342	\$ 42,173	\$ 42,459	\$ 44,279	\$ 44,804	\$ 45,390	\$ 45,671	\$ 45,970	\$ 46,490	\$ 47,057	\$ 47,658	\$ 48,225	\$ 48,794

TEACHER - 187 DAYS - N.D.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 38,342	\$ 42,173	\$ 42,173	\$ 44,020	\$ 44,020	\$ 44,020	\$ 44,610	\$ 45,421	\$ 46,457	\$ 47,057	\$ 47,658	\$ 48,225	\$ 48,794

EXPERIENCE CREDIT

Experience credit is awarded based on full-time public school or accredited private school experience either on the elementary/secondary or on the post-secondary level. To be eligible for the experience credit, the employee must have been employed for at least 50% of any year for which credit is sought. Experience credit for new employees shall affect placement on the salary schedule only and does not apply as credit toward completion of the employee's probationary period.

EXTENDED CONTRACTS

Extended contracts are calculated by dividing the annual salary by 187 and multiplying by the number of contract days.

B.S. - Bachelor's Degree

M.S. - Master's Degree

6 Year - AA Certification or Education Specialist Degree

D.O. - Doctorate Degree

N.D. - No Degree

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
PSYCHOMETRIST/PSYCHOLOGIST
2016-2017**

PSYCHOMETRIST/PSYCHOLOGIST (197 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
D.O	\$ 61,860	\$ 63,097	\$ 64,359	\$ 65,647	\$ 66,960	\$ 68,299	\$ 69,665	\$ 71,058
6 Year	\$ 58,359	\$ 59,526	\$ 60,716	\$ 61,931	\$ 63,169	\$ 64,433	\$ 65,721	\$ 67,036
M.S.	\$ 55,056	\$ 56,157	\$ 57,280	\$ 58,425	\$ 59,594	\$ 60,786	\$ 62,001	\$ 63,242

PSYCHOMETRIST/PSYCHOLOGIST (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
D.O	\$ 75,363	\$ 76,870	\$ 78,407	\$ 79,976	\$ 81,575	\$ 83,207	\$ 84,871	\$ 86,568
6 Year	\$ 71,097	\$ 72,519	\$ 73,969	\$ 75,448	\$ 76,957	\$ 78,497	\$ 80,066	\$ 81,668
M.S.	\$ 67,073	\$ 68,414	\$ 69,782	\$ 71,178	\$ 72,602	\$ 74,054	\$ 75,535	\$ 77,045

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
AFTERSCHOOL PROGRAM
2016-2017**

COORDINATOR

	Hourly					
Steps	0	1	2	3	4	5+
	22.50	22.95	23.41	23.88	24.36	24.85

LEAD TEACHER

	Hourly					
Steps	0	1	2	3	4	5+
	18.00	18.36	18.73	19.10	19.48	19.87

ASSISTANT

	Hourly					
Steps	0	1	2	3	4	5+
	9.06	9.24	9.42	9.61	9.80	10.00

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
BOOKKEEPING & SECRETARIAL
2016-2017**

SUPERINTENDENT'S SECRETARY AND PAYROLL CLERK - 12 Mos.																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 33,906	\$ 34,584	\$ 35,276	\$ 35,981	\$ 36,701	\$ 37,435	\$ 38,184	\$ 38,947	\$ 39,726	\$ 40,521	\$ 41,331	\$ 42,158	\$ 43,001	\$ 43,861	\$ 44,738	\$ 45,633
Hourly Rate	\$ 20.18	\$ 20.59	\$ 21.00	\$ 21.42	\$ 21.85	\$ 22.28	\$ 22.73	\$ 23.18	\$ 23.65	\$ 24.12	\$ 24.60	\$ 25.09	\$ 25.60	\$ 26.11	\$ 26.63	\$ 27.16
ADMINISTRATIVE ASSISTANT - 12 Mos.																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 27,924	\$ 28,482	\$ 29,052	\$ 29,633	\$ 30,226	\$ 30,830	\$ 31,447	\$ 32,076	\$ 32,717	\$ 33,372	\$ 34,039	\$ 34,720	\$ 35,414	\$ 36,123	\$ 36,845	\$ 37,582
Hourly Rate	\$ 16.62	\$ 16.95	\$ 17.29	\$ 17.64	\$ 17.99	\$ 18.35	\$ 18.72	\$ 19.09	\$ 19.47	\$ 19.86	\$ 20.26	\$ 20.67	\$ 21.08	\$ 21.50	\$ 21.93	\$ 22.37
REGISTRAR - 12 Mos.																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 1/2 hrs/day)	\$ 26,656	\$ 27,189	\$ 27,733	\$ 28,288	\$ 28,854	\$ 29,431	\$ 30,020	\$ 30,620	\$ 31,232	\$ 31,857	\$ 32,494	\$ 33,144	\$ 33,807	\$ 34,483	\$ 35,173	\$ 35,876
Hourly Rate	\$ 14.81	\$ 15.11	\$ 15.41	\$ 15.72	\$ 16.03	\$ 16.35	\$ 16.68	\$ 17.01	\$ 17.35	\$ 17.70	\$ 18.05	\$ 18.41	\$ 18.78	\$ 19.16	\$ 19.54	\$ 19.93
LOCAL SCHOOL SECRETARY/BOOKKEEPER - 12 Mos.																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 1/2 hrs/day)	\$ 26,656	\$ 27,189	\$ 27,733	\$ 28,288	\$ 28,854	\$ 29,431	\$ 30,020	\$ 30,620	\$ 31,232	\$ 31,857	\$ 32,494	\$ 33,144	\$ 33,807	\$ 34,483	\$ 35,173	\$ 35,876
Hourly Rate	\$ 14.81	\$ 15.11	\$ 15.41	\$ 15.72	\$ 16.03	\$ 16.35	\$ 16.68	\$ 17.01	\$ 17.35	\$ 17.70	\$ 18.05	\$ 18.41	\$ 18.78	\$ 19.16	\$ 19.54	\$ 19.93
LOCAL SCHOOL SECRETARY/BOOKKEEPER - 9 Mos.																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
187 Days (7 1/2 hrs/day)	\$ 20,770	\$ 21,185	\$ 21,609	\$ 22,041	\$ 22,482	\$ 22,932	\$ 23,391	\$ 23,858	\$ 24,335	\$ 24,822	\$ 25,318	\$ 25,825	\$ 26,341	\$ 26,868	\$ 27,406	\$ 27,953
Hourly Rate	\$ 14.81	\$ 15.11	\$ 15.41	\$ 15.72	\$ 16.03	\$ 16.35	\$ 16.68	\$ 17.01	\$ 17.35	\$ 17.70	\$ 18.05	\$ 18.41	\$ 18.78	\$ 19.16	\$ 19.54	\$ 19.93

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
CHILD NUTRITION PROGRAM
2016-2017

CNP MANAGER (Elementary or Junior High)													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 21,461	\$ 21,891	\$ 22,328	\$ 22,775	\$ 23,231	\$ 23,695	\$ 24,169	\$ 24,652	\$ 25,145	\$ 25,648	\$ 26,161	\$ 26,685	\$ 27,218
Hourly Rate	\$ 14.35	\$ 14.63	\$ 14.93	\$ 15.22	\$ 15.53	\$ 15.84	\$ 16.16	\$ 16.48	\$ 16.81	\$ 17.14	\$ 17.49	\$ 17.84	\$ 18.19
CNP MANAGER (High School)													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 21,738	\$ 22,173	\$ 22,616	\$ 23,069	\$ 23,530	\$ 24,001	\$ 24,481	\$ 24,970	\$ 25,470	\$ 25,979	\$ 26,499	\$ 27,029	\$ 27,569
Hourly Rate	\$ 14.53	\$ 14.82	\$ 15.12	\$ 15.42	\$ 15.73	\$ 16.04	\$ 16.36	\$ 16.69	\$ 17.03	\$ 17.37	\$ 17.71	\$ 18.07	\$ 18.43
CNP MANAGER - B.S. (Any School)													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 22,535	\$ 22,985	\$ 23,445	\$ 23,914	\$ 24,392	\$ 24,880	\$ 25,378	\$ 25,885	\$ 26,403	\$ 26,931	\$ 27,470	\$ 28,019	\$ 28,579
Hourly Rate	\$ 15.06	\$ 15.36	\$ 15.67	\$ 15.99	\$ 16.31	\$ 16.63	\$ 16.96	\$ 17.30	\$ 17.65	\$ 18.00	\$ 18.36	\$ 18.73	\$ 19.10
CNP ASSISTANT MANAGER (Elementary or Junior High)													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 17,491	\$ 17,841	\$ 18,197	\$ 18,561	\$ 18,933	\$ 19,311	\$ 19,697	\$ 20,091	\$ 20,493	\$ 20,903	\$ 21,321	\$ 21,748	\$ 22,182
Hourly Rate	\$ 13.36	\$ 13.63	\$ 13.90	\$ 14.18	\$ 14.46	\$ 14.75	\$ 15.05	\$ 15.35	\$ 15.66	\$ 15.97	\$ 16.29	\$ 16.61	\$ 16.95
CNP ASSISTANT MANAGER (High School)													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 17,839	\$ 18,196	\$ 18,560	\$ 18,931	\$ 19,310	\$ 19,696	\$ 20,090	\$ 20,492	\$ 20,901	\$ 21,319	\$ 21,746	\$ 22,181	\$ 22,624
Hourly Rate	\$ 13.63	\$ 13.90	\$ 14.18	\$ 14.46	\$ 14.75	\$ 15.05	\$ 15.35	\$ 15.65	\$ 15.97	\$ 16.29	\$ 16.61	\$ 16.94	\$ 17.28
CNP ASSISTANT MANAGER - B.S. (Any School)													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 18,364	\$ 18,732	\$ 19,106	\$ 19,488	\$ 19,878	\$ 20,276	\$ 20,681	\$ 21,095	\$ 21,517	\$ 21,947	\$ 22,386	\$ 22,834	\$ 23,290
Hourly Rate	\$ 14.03	\$ 14.31	\$ 14.60	\$ 14.89	\$ 15.19	\$ 15.49	\$ 15.80	\$ 16.12	\$ 16.44	\$ 16.77	\$ 17.10	\$ 17.44	\$ 17.79
CNP WORKER (Any School)													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 6 1/2 hrs/day	\$ 14,861	\$ 15,124	\$ 15,391	\$ 15,664	\$ 15,941	\$ 16,223	\$ 16,510	\$ 16,802	\$ 17,100	\$ 17,403	\$ 17,711	\$ 18,024	\$ 18,343
Hourly Rate	\$ 12.23	\$ 12.44	\$ 12.66	\$ 12.89	\$ 13.11	\$ 13.35	\$ 13.58	\$ 13.82	\$ 14.07	\$ 14.32	\$ 14.57	\$ 14.83	\$ 15.09

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
COMMUNITY ENGAGEMENT COORDINATOR
2016-2017**

COMMUNITY ENGAGEMENT COORDINATOR - 12 MONTHS													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days	\$ 38,480	\$ 39,250	\$ 40,035	\$ 40,836	\$ 41,653	\$ 42,486	\$ 43,336	\$ 44,203	\$ 45,087	\$ 45,989	\$ 46,909	\$ 47,847	\$ 48,804

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANT
2016-2017**

INSTRUCTIONAL ASSISTANT													
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
182 Days 7 1/2 hrs	\$ 16,157	\$ 16,459	\$ 16,762	\$ 17,076	\$ 17,395	\$ 17,721	\$ 18,051	\$ 18,389	\$ 18,732	\$ 19,083	\$ 19,440	\$ 19,804	\$ 20,174
Hourly Rat	\$ 11.84	\$ 12.06	\$ 12.28	\$ 12.51	\$ 12.74	\$ 12.98	\$ 13.22	\$ 13.47	\$ 13.72	\$ 13.98	\$ 14.24	\$ 14.51	\$ 14.78

Note: Individuals holding a valid teaching certificate will be given an additional 3 years credit for placement on the salary schedule.

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
MAINTENANCE/TRANSPORTATION
2016-2017**

SUPERVISOR - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 48,298	\$ 49,264	\$ 50,249	\$ 51,254	\$ 52,279	\$ 53,324	\$ 54,391	\$ 55,479	\$ 56,588	\$ 57,720	\$ 58,875	\$ 60,052	\$ 61,253
Hourly Rate	\$ 25.16	\$ 25.66	\$ 26.17	\$ 26.69	\$ 27.23	\$ 27.77	\$ 28.33	\$ 28.90	\$ 29.47	\$ 30.06	\$ 30.66	\$ 31.28	\$ 31.90

ASSISTANT SUPERVISOR/LEAD MECHANIC - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 42,724	\$ 43,579	\$ 44,450	\$ 45,339	\$ 46,246	\$ 47,171	\$ 48,114	\$ 49,077	\$ 50,058	\$ 51,059	\$ 52,081	\$ 53,122	\$ 54,185
Hourly Rate	\$ 22.25	\$ 22.70	\$ 23.15	\$ 23.61	\$ 24.09	\$ 24.57	\$ 25.06	\$ 25.56	\$ 26.07	\$ 26.59	\$ 27.13	\$ 27.67	\$ 28.22

MAINTENANCE/MECHANIC - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 37,151	\$ 37,894	\$ 38,652	\$ 39,425	\$ 40,213	\$ 41,018	\$ 41,838	\$ 42,675	\$ 43,528	\$ 44,399	\$ 45,287	\$ 46,192	\$ 47,116
Hourly Rate	\$ 19.35	\$ 19.74	\$ 20.13	\$ 20.53	\$ 20.94	\$ 21.36	\$ 21.79	\$ 22.23	\$ 22.67	\$ 23.12	\$ 23.59	\$ 24.06	\$ 24.54

RECORDS CLERK - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 30,665	\$ 31,279	\$ 31,904	\$ 32,542	\$ 33,193	\$ 33,857	\$ 34,534	\$ 35,225	\$ 35,929	\$ 36,648	\$ 37,381	\$ 38,129	\$ 38,891
Hourly Rate	\$ 15.97	\$ 16.29	\$ 16.62	\$ 16.95	\$ 17.29	\$ 17.63	\$ 17.99	\$ 18.35	\$ 18.71	\$ 19.09	\$ 19.47	\$ 19.86	\$ 20.26

HELPER - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 26,688	\$ 27,222	\$ 27,767	\$ 28,322	\$ 28,888	\$ 29,466	\$ 30,056	\$ 30,657	\$ 31,270	\$ 31,895	\$ 32,533	\$ 33,184	\$ 33,847
Hourly Rate	\$ 13.90	\$ 14.18	\$ 14.46	\$ 14.75	\$ 15.05	\$ 15.35	\$ 15.65	\$ 15.97	\$ 16.29	\$ 16.61	\$ 16.94	\$ 17.28	\$ 17.63

CUSTODIAN - 9 MONTH (182 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 17,793	\$ 18,149	\$ 18,512	\$ 18,882	\$ 19,260	\$ 19,645	\$ 20,038	\$ 20,439	\$ 20,848
Hourly Rate	\$ 12.22	\$ 12.47	\$ 12.71	\$ 12.97	\$ 13.23	\$ 13.49	\$ 13.76	\$ 14.04	\$ 14.32

CUSTODIAN - 10 MONTH (207 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 20,238	\$ 20,643	\$ 21,056	\$ 21,477	\$ 21,907	\$ 22,345	\$ 22,792	\$ 23,248	\$ 23,713
Hourly Rate	\$ 12.22	\$ 12.47	\$ 12.71	\$ 12.97	\$ 13.23	\$ 13.49	\$ 13.76	\$ 14.04	\$ 14.32

CUSTODIAN - 12 MONTH (240 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 23,464	\$ 23,934	\$ 24,412	\$ 24,901	\$ 25,399	\$ 25,907	\$ 26,425	\$ 26,953	\$ 27,492
Hourly Rate	\$ 12.22	\$ 12.47	\$ 12.71	\$ 12.97	\$ 13.23	\$ 13.49	\$ 13.76	\$ 14.04	\$ 14.32

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
MAINTENANCE/TRANSPORTATION
2016-2017**

BUS AIDE																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 Days * 4 hrs/day	\$ 6,908	\$ 7,046	\$ 7,187	\$ 7,331	\$ 7,478	\$ 7,628	\$ 7,781	\$ 7,937	\$ 8,096	\$ 8,258	\$8,423	\$ 8,591	\$8,763	\$8,938	\$ 9,117	\$9,299
Hourly Rate	\$ 9.49	\$ 9.68	\$ 9.87	\$ 10.07	\$ 10.27	\$ 10.48	\$ 10.69	\$ 10.90	\$ 11.12	\$ 11.34	\$ 11.57	\$ 11.80	\$ 12.04	\$ 12.28	\$ 12.52	\$ 12.77

BUS DRIVER									
Steps	0	1	2	3	4	5	6	7	8
182 Days * 4 hrs/day	\$ 13,711	\$ 13,966	\$14,222	\$14,485	\$ 14,753	\$15,028	\$ 15,286	\$15,550	\$ 15,817
Hourly Rate	\$ 18.83	\$ 19.18	\$ 19.54	\$ 19.90	\$ 20.27	\$ 20.64	\$ 21.00	\$ 21.36	\$ 21.73

* Bus Aides and Bus Drivers are paid for a minimum of 4 hours per day for a regular route (morning and afternoon).

BUS DRIVER & BUS AIDE - TECH ROUTE & ACTIVITY TRIPS

Tech Route (Earnest Pruett Center of Technology): \$8.00 per hour (4 hour minimum paid for EPCOT round trip)
Additional 1/2 hour will be paid for Highlands round trip

Activity Trips: \$8.00 per hour (see below for additional guidelines)

1. Payment will be for actual time from departure to return, or a minimum of 3 hours, whichever is greater, at the hourly rate stated above.
2. Bus aides will be paid under the same guidelines when they are needed on the bus for an activity trip.
3. If the activity creates an overtime issue, the school requesting the activity will be responsible for the cost of the overtime pay.
4. For trips involving overnight stays, payment will be made for actual driving time plus required waiting time, not to include rest/sleep periods of 30 minutes or more, at the hourly rate stated above.
5. The local school will pay food and lodging at the board approved rates.

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
NURSE
2016-2017**

NURSE SUPERVISOR - RN - 12 MONTHS (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
M.S.	\$ 57,883	\$ 59,041	\$ 60,222	\$ 61,426	\$ 62,655	\$ 63,908	\$ 65,186	\$ 66,490
Assoc/B.S.	\$ 54,607	\$ 55,699	\$ 56,813	\$ 57,949	\$ 59,108	\$ 60,290	\$ 61,496	\$ 62,726

NURSE - RN - 9 MONTHS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
M.S.	\$ 42,912	\$ 47,204	\$ 49,269	\$ 49,931	\$ 50,835	\$ 51,998	\$ 52,667	\$ 53,342	\$ 53,894	\$ 54,447
Assoc/B.S.	\$ 37,317	\$ 41,046	\$ 42,843	\$ 43,418	\$ 44,207	\$ 45,214	\$ 45,798	\$ 46,382	\$ 46,935	\$ 47,488

NURSE - LPN - 9 MONTHS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
182 days 7 1/2 hrs/ day	\$ 19,616	\$ 21,558	\$ 22,486	\$ 22,778	\$ 23,188	\$ 23,697	\$ 23,982	\$ 24,269	\$ 24,785	\$ 25,302
Hourly Rate	\$ 14.37	\$ 15.79	\$ 16.47	\$ 16.69	\$ 16.99	\$ 17.36	\$ 17.57	\$ 17.78	\$ 18.16	\$ 18.54

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TECHNOLOGY
2016-2017**

COMPUTER TECH - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 36,215	\$ 36,939	\$ 37,678	\$ 38,432	\$ 39,201	\$ 39,985	\$ 40,785	\$ 41,599	\$ 42,432	\$ 43,281	\$ 44,147	\$ 45,030	\$ 45,931	\$ 46,850	\$ 47,787	\$ 48,743
Hourly Rate	\$ 21.56	\$ 21.99	\$ 22.43	\$ 22.88	\$ 23.33	\$ 23.80	\$ 24.28	\$ 24.76	\$ 25.26	\$ 25.76	\$ 26.28	\$ 26.80	\$ 27.34	\$ 27.89	\$ 28.44	\$ 29.01

ASSISTANT TECH DIRECTOR - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 45,084	\$ 46,324	\$ 47,598	\$ 48,907	\$ 50,252	\$ 51,634	\$ 53,054	\$ 54,513	\$ 56,012	\$ 57,552	\$ 59,135	\$ 60,761	\$ 62,432	\$ 64,149	\$ 65,913	\$ 67,726
Hourly Rate	\$ 26.84	\$ 27.57	\$ 28.33	\$ 29.11	\$ 29.91	\$ 30.73	\$ 31.58	\$ 32.45	\$ 33.34	\$ 34.26	\$ 35.20	\$ 36.17	\$ 37.16	\$ 38.18	\$ 39.23	\$ 40.31

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
TRANSITION JOB COACH
2016-2017**

12 Months																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 1/2 hrs/day)	\$ 24,841	\$ 25,338	\$ 25,845	\$ 26,362	\$ 26,889	\$ 27,427	\$ 27,976	\$ 28,535	\$ 29,106	\$ 29,688	\$ 30,282	\$ 30,887	\$ 31,505	\$ 32,135	\$ 32,778	\$ 33,433
Hourly Rate	\$ 13.80	\$ 14.08	\$ 14.36	\$ 14.65	\$ 14.94	\$ 15.24	\$ 15.54	\$ 15.85	\$ 16.17	\$ 16.49	\$ 16.82	\$ 17.16	\$ 17.50	\$ 17.85	\$ 18.21	\$ 18.57
202 days																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
202 days (7 1/2 hrs/day)	\$ 20,908	\$ 21,326	\$ 21,753	\$ 22,188	\$ 22,632	\$ 23,084	\$ 23,546	\$ 24,017	\$ 24,497	\$ 24,987	\$ 25,487	\$ 25,997	\$ 26,517	\$ 27,047	\$ 27,588	\$ 28,140
Hourly Rate	\$ 13.80	\$ 14.08	\$ 14.36	\$ 14.65	\$ 14.94	\$ 15.24	\$ 15.54	\$ 15.85	\$ 16.17	\$ 16.49	\$ 16.82	\$ 17.16	\$ 17.50	\$ 17.85	\$ 18.21	\$ 18.57
182 days																
Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 days (7 1/2 hrs/day)	\$ 18,838	\$ 19,215	\$ 19,599	\$ 19,991	\$ 20,391	\$ 20,799	\$ 21,215	\$ 21,639	\$ 22,072	\$ 22,513	\$ 22,964	\$ 23,423	\$ 23,891	\$ 24,369	\$ 24,856	\$ 25,354
Hourly Rate	\$ 13.80	\$ 14.08	\$ 14.36	\$ 14.65	\$ 14.94	\$ 15.24	\$ 15.54	\$ 15.85	\$ 16.17	\$ 16.49	\$ 16.82	\$ 17.16	\$ 17.50	\$ 17.85	\$ 18.21	\$ 18.57

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUBSTITUTES
2016-2017**

Teacher * - 7 1/2 hours per day

Substitute Teacher With Substitute Certificate	\$7.34/hr
Substitute Teacher With Alabama Teacher's Certificate	\$8.67/hr
Long term substitute for an individual teacher (must hold valid teacher's certificate):	
after 20 consecutive days for the same teacher	\$11.34/hr
after 90 consecutive days for the same teacher	\$16.67/hr

Secretary *

Secretary (7 1/2 hrs per day)	\$7.34/hr
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Instructional Assistant *

Instructional Assistant (7 1/2 hrs per day)	\$7.34/hr
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Nurse - valid nurse's license required *

Nurse (7 1/2 hrs per day)	\$12/hr
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After School Program - 3 1/2 hours per day

Certified Teacher	\$9.30/hr
Non-Certified Teacher	\$7.86/hr
Program Assistant	\$7.25/hr

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUBSTITUTES
2016-2017**

Transportation

* Bus Driver - Regular Route (Morning and Afternoon)	\$ 50.00
Bus Driver - Tech Route	\$ 20.00
* Bus Aide	\$ 20.00

Child Nutrition Program *

CNP	\$7.34/hr
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Custodian *

Custodian (7 hrs/day)	\$7.34/hr
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* Teacher, secretary, instructional assistant, nurse, bus driver (regular route), bus aide, CNP, and custodian substitutes will receive an additional one time bonus at the end of the school year if they have substituted 45 or more days. The bonus will be paid in a supplemental check with the June 30th payroll in order for all days to be properly calculated. The bonus will be calculated as follows:

45 - 59 days	\$ 180.00
60 - 89 days	\$ 360.00
90 - 119 days	\$ 540.00
120+ days	\$ 720.00

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2016-2017**

NOTE: Supplements and Summer Stipends will only be awarded to certified personnel. The Scottsboro City Board of Education currently has one non-certified employee filling coaching positions; he will be paid \$7.25 per hour for coaching duties. Additional non-certified employees will not be placed in coaching positions.

Athletic Director Assistant

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	High School A.D. Assistant (2)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 9,000.00	N/A
JV	Junior High A.D. Assistant (1)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 4,500.00	N/A
					\$ 13,500.00	

Football - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 38,632.00	\$ -	\$ 38,632.00	\$ 38,632.00	N/A
Varsity	Coordinator (3)	\$ 5,701.50	\$ 2,000.00	\$ 7,701.50	\$ 23,104.50	125 hrs minimum
Varsity	Assistant (2)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 11,203.00	125 hrs minimum
9th Grade	Coach (2)	\$ 3,003.00	\$ 1,500.00	\$ 4,503.00	\$ 9,006.00	100 hrs minimum
8th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
7th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
					\$ 97,957.50	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2016-2017**

Basketball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

Basketball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
7th Grade	Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 35,110.50	

Cheerleading

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,150.00	\$ 500.00	\$ 3,650.00	\$ 3,650.00	33 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 2,100.00	\$ 500.00	\$ 2,600.00	\$ 2,600.00	33 hrs minimum
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
					\$ 8,251.50	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2016-2017**

Wrestling - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
					\$ 9,106.00	

Baseball - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 12,156.00	

Softball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of fields
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 12,156.00	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2016-2017**

Outdoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 10,156.00	

Indoor Track - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ -	\$ 3,601.50	\$ 3,601.50	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 9,156.00	

Cross Country - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 10,156.00	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2016-2017**

Swim - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00	N/A
					\$ 2,500.00	

Tennis - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	N/A
					\$ 1,500.00	

Golf - Boys

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					\$ 1,575.00	

Golf - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					\$ 1,575.00	

Volleyball - Girls

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
JV	Head Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Coaches (2)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 3,003.00	N/A
					\$ 10,607.50	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPPLEMENTS - CERTIFIED
2016-2017**

Bowling - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A

Band - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
High School	Director (1)	\$ 9,450.00	\$ 6,000.00	\$ 15,450.00	\$ 15,450.00	300 hrs minimum
High School	Assistant HS/Jr High Director (\$ 5,250.00	\$ 2,000.00	\$ 7,250.00	\$ 7,250.00	125 hrs minimum
High School	Flag Corp/Aux (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
High School	Danceline (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					\$ 24,800.00	

Gifted - Co-Ed

Level	Position	Supplement	Summer Stipend	Total Each Position	Total based on number of positions	Summer Hours Required
All	Coordinator (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A
					\$ 1,000.00	

Scottsboro City Board Of Education Salary Schedules

2016 – 2017

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Activity Trips, 16	Gifted Coordinator Supplement, 27
Administrative Assistant, 11	Golf Coaching Supplements, 26
Afterschool Program Assistant, 10	Indoor Track Coaching Supplements, 25
Afterschool Program Coordinator, 10	Instructional Assistant, 14
Afterschool Program Lead Teacher, 10	Lead Mechanic, 15
Assistant Principal:	Library Media Specialist (see Teacher, 8)
Elementary/At-Risk Coordinator, 7	Local School Secretary/Bookkeeper, 11
High School, 7	Maintenance Helper, 15
Junior High, 7	Maintenance Supervisor, 15
Assistant Maintenance Supervisor, 15	Maintenance Worker, 15
Assistant Tech Director, 18	Mechanic, 15
Athletic Director Assistant, 22	Nurse (RN & LPN), 17
At-Risk Coordinator (see Assistant Principal)	Nurse Supervisor, 17
Band Director and Assistant Director Supplements, 27	Outdoor Track Coaching Supplements, 25
Baseball Coaching Supplements, 24	Payroll Clerk, 11
Basketball Coaching Supplements, 23	Principal:
Bookkeeper (see Local School Secretary/Bookkeeper)	Elementary, 5
Bowling Coaching Supplement, 27	High School, 6
Bus Aide, 16	Junior High, 5
Bus Driver, 16	Psychometrist/Psychologist, 9
Cheerleading Supplements, 23	Records Clerk (Transportation), 15
CNP Assistant Manager, 12	Registrar, 11
CNP Manager, 12	Resource Specialist (see Teacher, 8)
CNP Worker, 12	Secretary (see Local School Secretary/Bookkeeper or Superintendent's Secretary)
Community Engagement Coordinator, 13	Softball Coaching Supplements, 24
Computer Tech, 18	Speech Pathologist (see Teacher, 8)
Counselor (see Teacher, 8)	Substitutes, 20-21
Cross Country Coaching Supplements, 25	Superintendent's Secretary, 11
Custodian, 15	Swim Coaching Supplement, 26
Danceline Supplement, 27	Teacher, 8
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Child Nutrition, 1	Tennis Coaching Supplement, 26
Federal Programs/Curriculum, 1 & 4	Transition Job Coach, 19
Human Resources/Communications, 1	Transportation Supervisor, 15
Maintenance/Transportation, 2 & 4	Volleyball Coaching Supplements, 26
Flag Corp/Aux Supplement, 27	Wrestling Coaching Supplements, 24
Football Coaching Supplements, 22	