

FY20 (2019-2020) SALARY SCHEDULE



SCOTTSBORO CITY SCHOOLS

Dr. Jose Reyes, Jr.
Superintendent

“Inspire, Challenge, Empower - Every Student, Every Day.”

Approved: September 5, 2019
Effective: October 1, 2019

Scottsboro City Board of Education Salary Schedules FY20 (2019-2020)

Certified

Directors & Coordinators

Child Nutrition Program	4
Assistant Superintendent of Curriculum and Instruction.....	4
Human Resources/Communications....	4
Special Education..	4
Technology.....	5
Maintenance/Transportation/Safety	5
Community Engagement Coordinator	5
Student Services	5

Principals

Elementary	6
Junior High	6
High School	6

Teacher (to include Library Media Specialist, Speech Pathologist, Counselor, Resource Specialist)	7
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Assistant Principals

Elementary	7
Junior High	7
High School	7

Other

Instructional Assistant	8
Auxiliary Teacher	8
EL Specialist	8

Afterschool Program

Coordinator	8
Lead Teacher	8
Assistant	8

Psychometrist/Psychologist	9
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Nurse

Nurse Supervisor...	9
Nurse – RN.....	9
Nurse – LPN.....	9
Transition Job Coach...	10

Scottsboro City Board of Education Salary Schedules FY20 (2019-2020)

Bookkeeping & Secretarial	
Superintendent's Secretary and Payroll Clerk	11
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Registrar	11
Local School Secretary/Bookkeeper	11
Technology	
Computer Tech.....	12
Assistant Tech Director.....	12
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CNP Manager	13
CNP Assistant Manager	13
CNP Worker	13
Maintenance and Transportation	
Supervisor	14
Assistant Supervisor/Lead Mechanic	14
Maintenance/Mechanic	14
Records Clerk	14
Helper	14
Bus Aide....	15
Bus Driver.....	15
Bus Driver – Tech Route & Activity Trips.....	15
Custodian	16
Substitutes.....	17
Supplements	
Athletics....	18-23
Band.....	23
Gifted..	23
Drama	23

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

**CHILD NUTRITION PROGRAM DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$69,088	\$69,778	\$70,476	\$71,181	\$71,893	\$72,612	\$73,338	\$74,071	\$74,812	\$75,560	\$76,316	\$77,079	\$77,850	\$78,628	\$79,414	\$80,208
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$90,576	\$91,430	\$92,292	\$93,164	\$94,044	\$94,932	\$95,829	\$96,735	\$97,650	\$98,575	\$99,509	\$100,452	\$101,405	\$102,367	\$103,338	\$104,320
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**HUMAN RESOURCES/COMMUNICATIONS DIRECTOR
Base Salary plus applicable Incentives = Gross Salary**

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$73,955	\$74,695	\$75,442	\$76,197	\$76,959	\$77,729	\$78,506	\$79,291	\$80,084	\$80,884	\$81,694	\$82,510	\$83,335	\$84,169	\$85,011	\$85,861
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SPECIAL EDUCATION DIRECTOR
Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule**

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$85,376	\$86,230	\$87,092	\$87,964	\$88,844	\$89,732	\$90,629	\$91,535	\$92,450	\$93,375	\$94,309	\$95,252	\$96,205	\$97,167	\$98,138	\$99,120
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

NOTE: Directors were placed on this schedule (Schedule A) effective July 1, 2012, unless the director was already paid at a higher rate. In such cases, this schedule will be in effect for directors hired subsequent to July 1, 2012.

MAINTENANCE/TRANSPORTATION/SAFETY DIRECTOR

Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on salary Schedule

Initial step placement based on a combination of the following: 1) Experience as a Director or comparable position in another public school system and 2) Experience as a Principal in a public school based on 1 step per 3 years as Principal, negotiable where partial 3 year periods occur.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$85,376	\$86,230	\$87,092	\$87,964	\$88,844	\$89,732	\$90,629	\$91,535	\$92,450	\$93,375	\$94,309	\$95,252	\$96,205	\$97,167	\$98,138	\$99,120
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

TECHNOLOGY DIRECTOR

Base Salary plus applicable Incentives = Gross Salary

Initial step placement based on experience in a comparable position.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15+
240 Days	\$73,956	\$74,695	\$75,442	\$76,196	\$76,958	\$77,728	\$78,505	\$79,290	\$80,084	\$80,884	\$81,692	\$82,510	\$83,335	\$84,169	\$85,010	\$85,860
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

COMMUNITY ENGAGEMENT COORDINATOR - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days	\$41,020	\$ 41,841	\$ 42,678	\$ 43,532	\$ 44,402	\$ 45,290	\$ 46,196	\$ 47,121	\$ 48,063	\$ 49,025	\$ 50,006	\$ 51,005	\$ 52,025

DIRECTOR OF STUDENT SERVICES

Base Salary plus applicable Incentives = Gross Salary
Class A (Master's Level) Certificate Required for Placement on Salary Schedule

Initial step placement based on experience in comparable position

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
207 Days	\$85,376	\$ 86,230	\$ 87,092	\$ 87,964	\$ 88,844	\$ 89,732	\$ 90,629	\$ 91,535	\$ 92,450	\$ 93,375	\$ 94,309	\$ 95,252	\$ 96,205	\$97,167	\$98,138	\$99,120
Incentives:	\$4,836 for ED. S/AA Certificate plus \$4,472 for earned Doctorate															

SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)

Nelson Elementary

240 Days Base Salary:

Salary Negotiable: (Range: \$65,000 - \$75,000)

Caldwell Elementary and Collins Intermediate

240 Days Base Salary:

Salary Negotiable: (Range: \$75,000 - \$90,000)

Junior High (7-8)

240 Days Base Salary:

Salary Negotiable: (Range: \$75,000 - \$90,000)

High School (9-12)

240 Days Base Salary:

Salary Negotiable: (Range: \$90,000 - \$110,000)

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

TEACHER - 187 DAYS - D.O.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 54,359	\$ 59,794	\$ 59,794	\$ 62,412	\$ 62,412	\$ 62,412	\$ 63,249	\$ 64,399	\$ 65,864	\$ 66,718	\$ 67,569	\$ 68,176	\$ 68,781

TEACHER - 187 DAYS - 6 YEAR

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 50,682	\$ 55,747	\$ 55,747	\$ 58,203	\$ 58,350	\$ 58,972	\$ 59,282	\$ 60,039	\$ 61,409	\$ 62,201	\$ 62,995	\$ 63,604	\$ 64,209

TEACHER - 187 DAYS - M.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 47,001	\$ 51,701	\$ 51,941	\$ 54,088	\$ 54,650	\$ 55,271	\$ 55,584	\$ 55,950	\$ 56,953	\$ 57,685	\$ 58,425	\$ 59,030	\$ 59,637

TEACHER - 187 DAYS - B.S.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 40,874	\$ 44,957	\$ 45,262	\$ 47,202	\$ 47,761	\$ 48,386	\$ 48,685	\$ 49,004	\$ 49,559	\$ 50,163	\$ 50,803	\$ 51,409	\$ 52,015

TEACHER - 187 DAYS - N.D.

Steps	0-2	3-4	5	6	7	8	9-11	12-14	15-17	18-20	21-23	24-26	27+
	\$ 40,874	\$ 44,957	\$ 44,957	\$ 46,926	\$ 46,926	\$ 46,926	\$ 47,554	\$ 48,420	\$ 49,523	\$ 50,163	\$ 50,803	\$ 51,409	\$ 52,015

EXPERIENCE CREDIT

Experience credit is awarded based on full-time public school or accredited private school experience either on the elementary/secondary or on the post-secondary level. To be eligible for the experience credit, the employee must have been employed for at least 50% of any year for which credit is sought. Experience credit for new employees shall affect placement on the salary schedule only and does not apply as credit toward completion of the employee's probationary period.

EXTENDED CONTRACTS

Extended contracts are calculated by dividing the annual salary by 187 and multiplying by the number of contract days.

B.S. - Bachelor's Degree

M.S. - Master's Degree

6 Year - AA Certification or Education Specialist Degree

D.O. - Doctorate Degree

N.D. - No Degree

Assistant Principals will be placed on the appropriate step on the teachers salary schedule (see above for schedule and experience credit). Extended contracts are calculated by dividing the annual teacher salary by 187 and multiplying by the number of contract days.

Elementary (1-3, 5-6) Assistant Principal - 9 1/2 Mos. (197 Days)

197 Day Teacher Salary + \$ 3,516

Junior High (7-8) Assistant Principal - 9 1/2 Mos. (197 Days)

197 Day Teacher Salary + \$ 3,516

High School (9-12) Assistant Principal - 12 Mos. (240 Days)

240 Day Teacher Salary + \$ 5,395

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

INSTRUCTIONAL ASSISTANT

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
182 Days 7 1/2 hrs	\$ 17,224	\$ 17,547	\$ 17,869	\$ 18,204	\$ 18,544	\$ 18,891	\$ 19,244	\$ 19,603	\$ 19,970	\$ 20,343	\$ 20,724	\$ 21,111	\$ 21,506
Hourly Rate	\$ 12.62	\$ 12.85	\$ 13.09	\$ 13.34	\$ 13.59	\$ 13.84	\$ 14.10	\$ 14.36	\$ 14.63	\$ 14.90	\$ 15.18	\$ 15.47	\$ 15.76

Note: Individuals holding a valid teaching certificate will be given an additional 3 years credit for placement on the salary schedule.

AUXILIARY TEACHER (Pre K)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 1/2 hrs	\$ 19,992	\$ 20,368	\$ 20,750	\$ 21,138	\$ 21,535	\$ 21,938	\$ 22,350	\$ 22,769	\$ 23,196	\$ 23,630	\$ 24,073	\$ 24,525	\$ 24,985
Hourly Rate	\$ 14.25	\$ 14.52	\$ 14.80	\$ 15.07	\$ 15.35	\$ 15.64	\$ 15.94	\$ 16.23	\$ 16.54	\$ 16.85	\$ 17.16	\$ 17.49	\$ 17.81

ELL SPECIALIST

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 1/2 hrs	\$30,433	\$32,663	\$32,853	\$34,032	\$34,231	\$34,433	\$34,953	\$35,594	\$36,360	\$36,897	\$37,438	\$37,967	\$38,500
Hourly Rate	\$ 21.70	\$ 23.29	\$ 23.42	\$ 24.27	\$ 24.41	\$ 24.55	\$ 24.92	\$ 25.38	\$ 25.93	\$ 26.31	\$ 26.69	\$ 27.07	\$ 27.45

AFTER SCHOOL LEAD TEACHER

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$ 19.19	\$ 19.57	\$ 19.97	\$ 20.36	\$ 20.77	\$ 21.18	\$ 21.57	\$ 21.95	\$ 22.34	\$ 22.72	\$ 23.11	\$ 23.49	\$ 23.88

AFTER SCHOOL ASSISTANT

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$ 9.66	\$ 9.85	\$ 10.05	\$ 10.24	\$ 10.45	\$ 10.66	\$ 10.87	\$ 11.08	\$ 11.28	\$ 11.49	\$ 11.70	\$ 11.91	\$ 12.12

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

PSYCHOMETRIST/PSYCHOLOGIST (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
6 Year	\$ 75,789	\$ 77,306	\$ 78,851	\$ 80,429	\$ 82,037	\$ 83,678	\$ 85,351	\$ 87,058
M.S.	\$ 71,500	\$ 72,930	\$ 74,389	\$ 75,877	\$ 77,394	\$ 78,942	\$ 80,520	\$ 82,131

NURSE SUPERVISOR - RN - 12 MONTHS (240 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21+
M.S.	\$ 61,704	\$ 66,359	\$ 69,248	\$ 70,196	\$ 71,450	\$ 73,080	\$ 74,034	\$ 76,539
B.S.	\$ 58,211	\$ 59,375	\$ 60,563	\$ 61,774	\$ 63,010	\$ 64,269	\$ 65,555	\$ 66,866

NURSE - RN - 9 MONTHS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
M.S.	\$ 45,749	\$ 50,324	\$ 52,526	\$ 53,231	\$ 54,191	\$ 55,430	\$ 56,144	\$ 56,862	\$ 57,451	\$ 58,041
B.S.	\$ 41,958	\$ 44,399	\$ 45,806	\$ 46,563	\$ 47,469	\$ 48,472	\$ 49,272	\$ 50,070	\$ 50,369	\$ 50,667
A.S.	\$ 39,780	\$ 43,755	\$ 45,671	\$ 46,284	\$ 47,125	\$ 48,198	\$ 48,821	\$ 49,444	\$ 50,034	\$ 50,624

NURSE - LPN - 9 MONTHS (182 days)

Years Exp.	0-2	3-5	6-8	9-11	12-14	15-17	18-20	21-23	24-26	27+
182 days (7.5 hrs/day)	\$ 20,912	\$ 22,981	\$ 23,970	\$ 24,281	\$ 24,719	\$ 25,262	\$ 25,566	\$ 25,872	\$ 26,422	\$ 26,973
Hourly Rate	\$ 15.32	\$ 16.84	\$ 17.56	\$ 17.79	\$ 18.11	\$ 18.51	\$ 18.73	\$ 18.95	\$ 19.36	\$ 19.76

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

TRANSITION JOB COACH 12 Months

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 26,481	\$ 27,011	\$ 27,551	\$ 28,102	\$ 28,664	\$ 29,238	\$ 29,822	\$ 30,418	\$ 31,027	\$ 31,648	\$ 32,281	\$ 32,926	\$ 33,585	\$ 34,256	\$ 34,941	\$ 35,640
Hourly Rate	\$ 14.71	\$ 15.01	\$ 15.31	\$ 15.61	\$ 15.92	\$ 16.24	\$ 16.57	\$ 16.90	\$ 17.24	\$ 17.58	\$ 17.93	\$ 18.29	\$ 18.66	\$ 19.03	\$ 19.41	\$ 19.80

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

SUPERINTENDENT'S SECRETARY AND PAYROLL CLERK - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 36,145	\$ 36,867	\$ 37,605	\$ 38,357	\$ 39,124	\$ 39,906	\$ 40,704	\$ 41,518	\$ 42,349	\$ 43,196	\$ 44,060	\$ 44,941	\$ 45,840	\$ 46,757	\$ 47,692	\$ 48,645
Hourly Rate	\$ 21.51	\$ 21.94	\$ 22.38	\$ 22.83	\$ 23.29	\$ 23.75	\$ 24.23	\$ 24.71	\$ 25.21	\$ 25.71	\$ 26.23	\$ 26.75	\$ 27.29	\$ 27.83	\$ 28.39	\$ 28.96

ADMINISTRATIVE ASSISTANT - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 29,767	\$ 30,363	\$ 30,970	\$ 31,589	\$ 32,221	\$ 32,866	\$ 33,523	\$ 34,194	\$ 34,877	\$ 35,575	\$ 36,286	\$ 37,012	\$ 37,752	\$ 38,508	\$ 39,277	\$ 40,063
Hourly Rate	\$ 17.72	\$ 18.07	\$ 18.43	\$ 18.80	\$ 19.18	\$ 19.56	\$ 19.95	\$ 20.35	\$ 20.76	\$ 21.18	\$ 21.60	\$ 22.03	\$ 22.47	\$ 22.92	\$ 23.38	\$ 23.85

REGISTRAR - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7.5 hrs/day)	\$ 28,416	\$ 28,984	\$ 29,564	\$ 30,155	\$ 30,758	\$ 31,374	\$ 32,002	\$ 32,642	\$ 33,294	\$ 33,960	\$ 34,639	\$ 35,332	\$ 36,039	\$ 36,759	\$ 37,495	\$ 38,244
Hourly Rate	\$ 15.79	\$ 16.10	\$ 16.42	\$ 16.75	\$ 17.09	\$ 17.43	\$ 17.78	\$ 18.13	\$ 18.50	\$ 18.87	\$ 19.24	\$ 19.63	\$ 20.02	\$ 20.42	\$ 20.83	\$ 21.25

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7.5 hrs/day)	\$ 28,416	\$ 28,984	\$ 29,564	\$ 30,155	\$ 30,758	\$ 31,374	\$ 32,002	\$ 32,642	\$ 33,294	\$ 33,960	\$ 34,639	\$ 35,332	\$ 36,039	\$ 36,759	\$ 37,495	\$ 38,244
Hourly Rate	\$ 15.79	\$ 16.10	\$ 16.42	\$ 16.75	\$ 17.09	\$ 17.43	\$ 17.78	\$ 18.13	\$ 18.50	\$ 18.87	\$ 19.24	\$ 19.63	\$ 20.02	\$ 20.42	\$ 20.83	\$ 21.25

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 12 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
225 Days (8 hrs/day)	\$ 28,416	\$ 28,984	\$ 29,564	\$ 30,155	\$ 30,758	\$ 31,374	\$ 32,002	\$ 32,642	\$ 33,294	\$ 33,960	\$ 34,639	\$ 35,332	\$ 36,039	\$ 36,759	\$ 37,495	\$ 38,244
Hourly Rate	\$ 15.79	\$ 16.10	\$ 16.42	\$ 16.75	\$ 17.09	\$ 17.43	\$ 17.78	\$ 18.13	\$ 18.50	\$ 18.87	\$ 19.24	\$ 19.63	\$ 20.02	\$ 20.42	\$ 20.83	\$ 21.25

LOCAL SCHOOL SECRETARY/BOOKKEEPER - 9 Mos.

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
187 Days (7.5 hrs/day)	\$ 22,141	\$ 22,584	\$ 23,035	\$ 23,496	\$ 23,966	\$ 24,446	\$ 24,936	\$ 25,434	\$ 25,941	\$ 26,460	\$ 26,990	\$ 27,530	\$ 28,080	\$ 28,642	\$ 29,215	\$ 29,799
Hourly Rate	\$ 15.79	\$ 16.10	\$ 16.42	\$ 16.75	\$ 17.09	\$ 17.43	\$ 17.78	\$ 18.13	\$ 18.50	\$ 18.87	\$ 19.24	\$ 19.63	\$ 20.02	\$ 20.42	\$ 20.83	\$ 21.25

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

COMPUTER TECH - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
240 Days (7 hrs/day)	\$ 38,605	\$ 39,377	\$ 40,165	\$ 40,969	\$ 41,789	\$ 42,625	\$ 43,477	\$ 44,345	\$ 45,233	\$ 46,138	\$ 47,062	\$ 48,003	\$ 48,963	\$ 49,942	\$ 50,942	\$ 51,961
Hourly Rate	\$ 22.98	\$ 23.44	\$ 23.91	\$ 24.39	\$ 24.87	\$ 25.37	\$ 25.88	\$ 26.40	\$ 26.92	\$ 27.46	\$ 28.01	\$ 28.57	\$ 29.14	\$ 29.73	\$ 30.32	\$ 30.93

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

CNP MANAGER (Elementary or Junior High)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 22,878	\$ 23,336	\$ 23,803	\$ 24,278	\$ 24,764	\$ 25,260	\$ 25,764	\$ 26,280	\$ 26,805	\$ 27,342	\$ 27,888	\$ 28,447	\$ 29,015
Hourly Rate	\$ 15.29	\$ 15.60	\$ 15.91	\$ 16.23	\$ 16.55	\$ 16.89	\$ 17.22	\$ 17.57	\$ 17.92	\$ 18.28	\$ 18.64	\$ 19.02	\$ 19.40

CNP MANAGER (High School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 23,174	\$ 23,637	\$ 24,110	\$ 24,591	\$ 25,083	\$ 25,586	\$ 26,097	\$ 26,618	\$ 27,151	\$ 27,694	\$ 28,248	\$ 28,813	\$ 29,389
Hourly Rate	\$ 15.49	\$ 15.80	\$ 16.12	\$ 16.44	\$ 16.77	\$ 17.10	\$ 17.44	\$ 17.79	\$ 18.15	\$ 18.51	\$ 18.88	\$ 19.26	\$ 19.65

CNP MANAGER - B.S. (Any School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 8 hrs/day	\$ 24,022	\$ 24,503	\$ 24,993	\$ 25,493	\$ 26,003	\$ 26,523	\$ 27,053	\$ 27,594	\$ 28,146	\$ 28,709	\$ 29,283	\$ 29,869	\$ 30,466
Hourly Rate	\$ 16.06	\$ 16.38	\$ 16.71	\$ 17.04	\$ 17.38	\$ 17.73	\$ 18.08	\$ 18.45	\$ 18.81	\$ 19.19	\$ 19.57	\$ 19.97	\$ 20.36

CNP ASSISTANT MANAGER (Elementary or Junior High)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 18,646	\$ 19,019	\$ 19,399	\$ 19,786	\$ 20,183	\$ 20,586	\$ 20,998	\$ 21,418	\$ 21,846	\$ 22,284	\$ 22,729	\$ 23,183	\$ 23,647
Hourly Rate	\$ 14.24	\$ 14.53	\$ 14.82	\$ 15.12	\$ 15.42	\$ 15.73	\$ 16.04	\$ 16.36	\$ 16.69	\$ 17.02	\$ 17.36	\$ 17.71	\$ 18.06

CNP ASSISTANT MANAGER (High School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 7 hrs/day	\$ 19,017	\$ 19,398	\$ 19,785	\$ 20,181	\$ 20,584	\$ 20,996	\$ 21,416	\$ 21,845	\$ 22,281	\$ 22,727	\$ 23,181	\$ 23,645	\$ 24,118
Hourly Rate	\$ 14.53	\$ 14.82	\$ 15.11	\$ 15.42	\$ 15.72	\$ 16.04	\$ 16.36	\$ 16.69	\$ 17.02	\$ 17.36	\$ 17.71	\$ 18.06	\$ 18.42

CNP WORKER (Any School)

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
187 Days 6.5 hrs/day	\$ 15,842	\$ 16,123	\$ 16,408	\$ 16,698	\$ 16,993	\$ 17,295	\$ 17,600	\$ 17,912	\$ 18,229	\$ 18,552	\$ 18,880	\$ 19,214	\$ 19,555
Hourly Rate	\$ 13.03	\$ 13.26	\$ 13.50	\$ 13.74	\$ 13.98	\$ 14.23	\$ 14.48	\$ 14.74	\$ 15.00	\$ 15.26	\$ 15.53	\$ 15.81	\$ 16.09

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

SUPERVISOR - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 51,486	\$ 52,515	\$ 53,566	\$ 54,637	\$ 55,730	\$ 56,845	\$ 57,982	\$ 59,141	\$ 60,324	\$ 61,530	\$ 62,760	\$ 64,016	\$ 65,296
Hourly Rate	\$ 26.82	\$ 27.35	\$ 27.90	\$ 28.46	\$ 29.03	\$ 29.61	\$ 30.20	\$ 30.80	\$ 31.42	\$ 32.05	\$ 32.69	\$ 33.34	\$ 34.01

MAINTENANCE/MECHANIC - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 39,604	\$ 40,395	\$ 41,203	\$ 42,027	\$ 42,868	\$ 43,725	\$ 44,600	\$ 45,492	\$ 46,401	\$ 47,330	\$ 48,276	\$ 49,241	\$ 50,226
Hourly Rate	\$ 20.63	\$ 21.04	\$ 21.46	\$ 21.89	\$ 22.33	\$ 22.77	\$ 23.23	\$ 23.69	\$ 24.17	\$ 24.65	\$ 25.14	\$ 25.65	\$ 26.16

RECORDS CLERK - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 32,690	\$ 33,344	\$ 34,011	\$ 34,691	\$ 35,384	\$ 36,093	\$ 36,814	\$ 37,551	\$ 38,302	\$ 39,067	\$ 39,849	\$ 40,646	\$ 41,458
Hourly Rate	\$ 17.03	\$ 17.37	\$ 17.71	\$ 18.07	\$ 18.43	\$ 18.80	\$ 19.17	\$ 19.56	\$ 19.95	\$ 20.35	\$ 20.75	\$ 21.17	\$ 21.59

HELPER - 12 MONTHS

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12
240 Days 8 hrs/day	\$ 28,451	\$ 29,020	\$ 29,600	\$ 30,192	\$ 30,796	\$ 31,412	\$ 32,040	\$ 32,680	\$ 33,335	\$ 34,001	\$ 34,680	\$ 35,374	\$ 36,082
Hourly Rate	\$ 14.82	\$ 15.11	\$ 15.42	\$ 15.73	\$ 16.04	\$ 16.36	\$ 16.69	\$ 17.02	\$ 17.36	\$ 17.71	\$ 18.06	\$ 18.42	\$ 18.79

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

BUS AIDE

Steps	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
182 Days * 4 hrs/day	\$ 7,364	\$ 7,511	\$ 7,662	\$ 7,815	\$ 7,972	\$ 8,132	\$ 8,296	\$ 8,461	\$ 8,630	\$ 8,803	\$ 8,980	\$ 9,159	\$ 9,342	\$ 9,528	\$ 9,719	\$ 9,913
Hourly Rate	\$ 10.12	\$ 10.32	\$ 10.52	\$ 10.73	\$ 10.95	\$ 11.17	\$ 11.40	\$ 11.62	\$ 11.85	\$ 12.09	\$ 12.34	\$ 12.58	\$ 12.83	\$ 13.09	\$ 13.35	\$ 13.62

BUS DRIVER

Steps	0	1	2	3	4	5	6	7	8
182 Days * 4 hrs/day	\$ 14,617	\$ 14,888	\$ 15,162	\$ 15,441	\$ 15,727	\$ 16,021	\$ 16,295	\$ 16,577	\$ 16,862
Hourly Rate	\$ 20.08	\$ 20.45	\$ 20.83	\$ 21.21	\$ 21.60	\$ 22.01	\$ 22.38	\$ 22.77	\$ 23.16

* Bus Aides and Bus Drivers are paid for a minimum of 4 hours per day for a regular route (morning and afternoon).

BUS DRIVER & BUS AIDE - TECH ROUTE & ACTIVITY TRIPS

Tech Route (Earnest Pruett Center of Technology): \$8.00 per hour (4 hour minimum paid for EPCOT round trip)
Additional 1/2 hour will be paid for Highlands round trip

Special Trips: \$8.00 per hour (4 hour minimum) (see below for additional guidelines)

Activity Trips: \$8.00 per hour (see below for additional guidelines)

1. Payment will be for actual time from departure to return, or a minimum of 3 hours, whichever is greater, at the hourly rate stated above.
2. Bus aides will be paid under the same guidelines when they are needed on the bus for an activity trip.
3. If the activity creates an overtime issue, the school requesting the activity will be responsible for the cost of the overtime pay.
4. For trips involving overnight stays, payment will be made for actual driving time plus required waiting time, not to include rest/sleep periods of 30 minutes or more, at the hourly rate stated above.
5. The local school will pay food and lodging at the board approved rates.

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

CUSTODIAN - 9 MONTH (182 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 18,968	\$ 19,348	\$ 19,734	\$ 20,130	\$ 20,532	\$ 20,942	\$ 21,361	\$ 21,788	\$ 22,224
Hourly Rate	\$ 13.03	\$ 13.29	\$ 13.55	\$ 13.83	\$ 14.10	\$ 14.38	\$ 14.67	\$ 14.96	\$ 15.26

CUSTODIAN - 10 MONTH (207 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 21,574	\$ 22,006	\$ 22,446	\$ 22,895	\$ 23,353	\$ 23,820	\$ 24,297	\$ 24,783	\$ 25,278
Hourly Rate	\$ 13.03	\$ 13.29	\$ 13.55	\$ 13.83	\$ 14.10	\$ 14.38	\$ 14.67	\$ 14.97	\$ 15.26

CUSTODIAN - 12 MONTH (240 DAYS)

Steps	0	1	2	3	4	5	6	7	8
8 hrs/day	\$ 25,014	\$ 25,514	\$ 26,034	\$ 26,544	\$ 27,076	\$ 27,617	\$ 28,169	\$ 28,733	\$ 29,308
Hourly Rate	\$ 13.03	\$ 13.29	\$ 13.56	\$ 13.83	\$ 14.10	\$ 14.38	\$ 14.67	\$ 14.97	\$ 15.26

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

Teacher * - 7 1/2 hours per day

Substitute Teacher With Substitute Certificate	\$60/day
Substitute Teacher With Alabama Teacher's Certificate	\$70/day
Long term substitute for an individual teacher (must hold valid teacher's certificate):	
after 20 consecutive days for the same teacher	\$91/day
after 90 consecutive days for the same teacher	\$135/day

Secretary *

Secretary (7 1/2 hrs per day)	\$60/day
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Instructional Assistant *

Instructional Assistant (7 1/2 hrs per day)	\$60/day
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Nurse - valid nurse's license required *

Nurse (7 1/2 hrs per day)	\$96/day
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After School Program - 3 1/2 hours per day

Certified Teacher	\$9.30/hr
Non-Certified Teacher	\$7.86/hr
Program Assistant	\$7.25/hr

Transportation

* Bus Driver - Regular Route (Morning and Afternoon)	\$ 50.00
Bus Driver - Tech Route	\$ 20.00
* Bus Aide	\$ 20.00

Child Nutrition Program *

CNP	\$60/day
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Custodian *

Custodian (7 hrs/day)	\$60/day
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* Teacher, secretary, instructional assistant, nurse, bus driver (regular route), bus aide, CNP, and custodian substitutes will receive an additional one time bonus at the end of the school year if they have substituted 45 or more days. The bonus will be paid in a supplemental check with the June 30th payroll in order for all days to be properly calculated. The bonus will be calculated as follows:

45 - 59 days	\$ 180.00
60 - 89 days	\$ 360.00
90 - 119 days	\$ 540.00
120+ days	\$ 720.00

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

Athletic Director Assistant						
Level	Position	Supplement	Summer	Total	Total based on	Summer Hours Required
Varsity	High School A.D. Assistant (2)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 9,000.00	N/A
JV	Junior High A.D. Assistant (1)	\$ 4,500.00	\$ -	\$ 4,500.00	\$ 4,500.00	N/A
					\$ 13,500.00	

Football - Boys						
Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	Negotiable	\$ -	Negotiable	Negotiable	N/A
Varsity	Coordinator (3)	\$ 5,701.50	\$ 2,000.00	\$ 7,701.50	\$ 23,104.50	125 hrs minimum
Varsity	Assistant (2)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 11,203.00	125 hrs minimum
9th Grade	Coach (2)	\$ 3,003.00	\$ 1,500.00	\$ 4,503.00	\$ 9,006.00	100 hrs minimum
8th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
7th Grade	Coach (2)	\$ 3,003.00	\$ 1,000.00	\$ 4,003.00	\$ 8,006.00	66 hrs minimum
					\$ 59,325.50	

Basketball - Boys						
Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 2,000.00	\$ 700.00	\$ 2,700.00	\$ 2,700.00	33 hrs minimum
7th Grade	Coach (1)	\$ 2,000.00	\$ 700.00	\$ 2,700.00	\$ 2,700.00	N/A
					\$ 37,007.50	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

Basketball - Girls

Level	Position	Supplement	Summer Supplement	Total Each Position	Total based on number of positions	Summer Hours Required
Varsity	Head Coach (1)	\$ 12,600.00	\$ 6,000.00	\$ 18,600.00	\$ 18,600.00	300 hrs minimum
Varsity	Assistant (1)	\$ 3,601.50	\$ 2,000.00	\$ 5,601.50	\$ 5,601.50	125 hrs minimum
JV	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
9th Grade	Coach (1)	\$ 3,003.00	\$ 700.00	\$ 3,703.00	\$ 3,703.00	46 hrs minimum
8th Grade	Coach (1)	\$ 2,000.00	\$ 700.00	\$ 2,700.00	\$ 2,700.00	33 hrs minimum
7th Grade	Coach (1)	\$ 2,000.00	\$ 700.00	\$ 2,700.00	\$ 2,700.00	N/A
7th & 8th Grade	Assistant (1)	\$ 1,000.00		\$ 1,000.00	\$ 1,000.00	N/A
					<u>\$ 38,007.50</u>	

Cheerleading

Level	Position	Supplement	Summer Supplement	Total	Total based on	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,150.00	\$ 500.00	\$ 3,650.00	\$ 3,650.00	33 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 2,100.00	\$ 500.00	\$ 2,600.00	\$ 2,600.00	33 hrs minimum
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ 500.00	\$ 2,001.50	\$ 2,001.50	33 hrs minimum
					<u>\$ 8,251.50</u>	

Wrestling - Boys

Level	Position	Supplement	Summer Supplement	Total	Total based on	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 10,156.00</u>	

Baseball - Boys

Level	Position	Supplement	Summer Supplement	Total	Total based on	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 15,159.00</u>	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

Softball - Girls						
Level	Position	Supplement	Summer	Total	Total based on	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 3,000.00	\$ 6,601.50	\$ 6,601.50	66 hrs minimum - includes maintenance of
Varsity	Assistant Varsity/Head JV (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 15,159.00</u>	

Outdoor Track - Co-Ed						
Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (2)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 6,006.00	N/A
JV	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 14,209.00</u>	

Indoor Track - Co-Ed						
Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ -	\$ 3,601.50	\$ 3,601.50	N/A
Varsity	Assistant Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
JV	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 10,206.00</u>	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

Cross Country - Co-Ed

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
Varsity	Assistant Coach (2)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 6,006.00	N/A
7th & 8th	Head Coach (1)	\$ 1,501.50	\$ -	\$ 1,501.50	\$ 1,501.50	N/A
7th & 8th	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 13,159.00</u>	

Swim - Co-Ed

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 2,500.00	N/A
Varsity (7-12)	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 3,550.00</u>	

Tennis - Boys

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	N/A
Varsity (7-12)	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 2,550.00</u>	

Tennis - Girls

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	N/A
Varsity (7-12)	Assistant Coach (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 2,550.00</u>	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

Golf - Boys

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					<u>\$ 1,575.00</u>	

Golf - Girls

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity (7-12)	Head Coach (1)	\$ 1,575.00	\$ -	\$ 1,575.00	\$ 1,575.00	N/A
					<u>\$ 1,575.00</u>	

Volleyball - Girls

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.50	\$ 1,000.00	\$ 4,601.50	\$ 4,601.50	66 hrs minimum
JV	Head Coach (1)	\$ 3,003.00	\$ -	\$ 3,003.00	\$ 3,003.00	N/A
7th & 8th	Head Coach (1)	\$ 2,250.00	\$ -	\$ 2,250.00	\$ 2,250.00	N/A
7th & 8th	Assistant Coach (1)	\$ 750.00	\$ -	\$ 750.00	\$ 750.00	N/A
					<u>\$ 10,604.50</u>	

Bowling - Co-Ed

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A

Soccer - Boys

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.00	\$ -	\$ 3,601.00	\$ 3,601.00	N/A
Varsity	Assistant Coach (2)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 2,100.00	N/A
					<u>\$ 5,701.00</u>	

**SCOTTSBORO CITY BOARD OF EDUCATION
SALARY SCHEDULE
FY20 (2019-2020)**

Soccer - Girls

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
Varsity	Head Coach (1)	\$ 3,601.00	\$ -	\$ 3,601.00	\$ 3,601.00	N/A
Varsity	Assistant Coach (2)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 2,100.00	N/A
					<u>\$ 5,701.00</u>	

Band - Co-Ed

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
High School	Director (1)	\$ 9,450.00	\$ 6,000.00	\$ 15,450.00	\$ 15,450.00	300 hrs minimum
High School	Assistant HS/Jr High Director (1)	\$ 5,250.00	\$ 2,000.00	\$ 7,250.00	\$ 7,250.00	125 hrs minimum
High School	Assistant Director (1)	\$ 2,250.00	\$ 1,250.00	\$ 3,500.00	\$ 3,500.00	125 hrs minimum
High School	Flag Corp/Aux (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
High School	Danceline (1)	\$ 1,050.00	\$ -	\$ 1,050.00	\$ 1,050.00	N/A
					<u>\$ 28,300.00</u>	

Gifted - Co-Ed

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
All	Coordinator (1)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	N/A
					<u>\$ 1,000.00</u>	

Drama - Co-Ed

Level	Position	Supplement	Supplement	Each	number of	Summer Hours Required
All	Coordinator (2)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 2,000.00	N/A
All	Assistant Coordinator (3)	\$ 500.00	\$ -	\$ 500.00	\$ 1,500.00	
					<u>\$ 3,500.00</u>	